



District Improvement Plan

Chandler Park Academy

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TABLE OF CONTENTS

Introduction	1
Improvement Plan Stakeholder Involvement	
Introduction	3
Improvement Planning Process	4
2018-19 District Improvement Plan	
Overview	7
Goals Summary	8
Goal 1: All students in the Chandler Park Academy School District will improve their mathematical proficiency.....	9
Goal 2: All students in the Chandler Park Academy School District will improve their reading proficiency across the content areas.....	32
Goal 3: All students at the Chandler Park School District will increase proficiency in Writing across the content areas.....	56
Goal 4: All students in the Chandler Park School District will develop increased knowledge in science learning through inquiry and problem based/project based learning models.....	78
Goal 5: All students in the Chandler Park Academy School District will develop an increased knowledge of Social Studies through their understanding of History, Geography, Economics, and Civics.....	101
Activity Summary by Funding Source	124
Activity Summary by School	225

Introduction

The District Improvement Plan (DIP) has been designed to provide schools and districts with a common planning template that addresses student learning and system needs that have been identified through the schools' Comprehensive Needs Assessment.

Improvement Plan Stakeholder Involvement

Introduction

The responses should be brief, descriptive, and appropriate for the specific section. It is recommended that the responses are written offline and then transferred into the sections below.

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

The Chandler Park Academy District Improvement Team (DIT), comprised of School Improvement Team leaders from each of the three school buildings, along with building administrators, district staff, and the Educational Service Provider (Scholastic Solutions, LLC), met four times during the year to assess the progress of the educational goals and objectives prescribed in the District Improvement Plan. Each DIT member volunteers to work on one of the five DIT committees--Data and Evaluation, Curriculum and Instruction, Social Emotional Learning, Parent/Family/Community Engagement, and Program & Fiscal Management--based on their role in the district, their expertise and interests.

In addition to four DIT meetings, committees met intermittently to analyze, discuss, and formulate recommendations pertaining to their respective committee foci. These committees are fundamental in guiding the continuous improvement process and provide an opportunity for stakeholders to meet outside of the DIT meetings to address topics inherent to the committee's role. Parents and community partners attended afterschool District Improvement Team meetings where they provided feedback and made recommendations to improve the educational program, in collaboration with district staff, based on the 2017-18 staff, student, and parent perception data. The district hosted two orientation workshops for parents to familiarize them with the school improvement planning process.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

Teachers who serve as School Improvement Teacher leaders, building administrators, Social Workers, Counselors, district staff, Board Members, the Educational Service Provider (Scholastic Solutions, LLC), parents, and community partners represent the Chandler Park Academy stakeholder groups. The district is working fervently to increase the level of engagement and to also, build capacity for their sustained involvement. The five DIT committees (Data and Evaluation, Curriculum and Instruction, Social Emotional Learning, Parent/Family/Community Engagement, and Program & Fiscal Management) have members who represent one of the constituent stakeholder groups--which, as mentioned before, are characteristically aligned to their respective functions/roles at the Chandler Park Academy School District.

The District Improvement Plan is an evolving document; therefore, modifications to the plan occur when deemed necessary. DIT meetings provide a forum for collaboration--members review the district process rubric, discuss implementation and progress of programs/activities, and address challenges. Additionally, the DIT members share best practices and opportunities for innovation to advance the district's educational goals and objectives. Recommendations resulting from the aforementioned committee meetings were presented to the DIT for discussion and when determined vital, embedded into the District Improvement Plan.

In early 2018, each school disseminated perception surveys to their respective staff, students, and parents for completion. The surveys yielded perception data, which, along with student achievement data, were essential for the establishment of goals and objectives that undergird the Chandler Park Academy District Improvement Plan. The 2017-18 areas of focus gleaned from the perception data were

ENHANCING RELATIONSHIPS (students), ENGAGE/INFORM PARENTS (parents), and DIFFERENTIATED INSTRUCTION (staff).

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

Chandler Park Academy district will notify stakeholders that the District Improvement Plan is available for review through the district website in September. Stakeholders will also be notified at the September Board Meeting and the Title I Parent Meeting in the fall.

Additionally, the District Improvement Plan will be housed in the school office in each of the three buildings for stakeholder review, beginning in September. Information about modifications to the District Improvement Plan will be communicated to stakeholders through the district website, at the Board Meeting, and Parent Teacher Organization meetings.

2018-19 District Improvement Plan

Overview

Plan Name

2018-19 District Improvement Plan

Plan Description

2018-19 District Improvement Plan

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All students in the Chandler Park Academy School District will improve their mathematical proficiency.	Objectives: 1 Strategies: 6 Activities: 69	Academic	\$4089250
2	All students in the Chandler Park Academy School District will improve their reading proficiency across the content areas.	Objectives: 1 Strategies: 6 Activities: 74	Academic	\$4508250
3	All students at the Chandler Park School District will increase proficiency in Writing across the content areas.	Objectives: 1 Strategies: 6 Activities: 66	Academic	\$4318250
4	All students in the Chandler Park School District will develop increased knowledge in science learning through inquiry and problem based/project based learning models.	Objectives: 1 Strategies: 6 Activities: 67	Academic	\$4101750
5	All students in the Chandler Park Academy School District will develop an increased knowledge of Social Studies through their understanding of History, Geography, Economics, and Civics.	Objectives: 1 Strategies: 6 Activities: 66	Academic	\$4004250

Goal 1: All students in the Chandler Park Academy School District will improve their mathematical proficiency.

Measurable Objective 1:

100% of Black or African-American, White and Two or More Races students will demonstrate a proficiency increase of 9% in solving, constructing, and communicating complex problems in Mathematics by 06/30/2020 as measured by NWEA, State of Michigan assessments, PSAT, SAT, or common assessments.

Strategy 1:

Differentiated-Instruction - All staff will use differentiated strategies to meet the needs of all learners; with a specific focus on BEST practice strategies. The staff will use differentiated instruction to match learning tasks, activities, and assessments with students' interests, abilities, and learning preferences. (Content>>Process>>Product)

Category:

Research Cited: Becoming A Reflective Teacher, Marzano, Boogren, Heflebower, Kanold-Mc-Intyre, Pickering (2012)

Coaching Classroom Instruction; Marzano, Simmons, Roy, Heflebower, Warrick (2013)

Integrating and differentiating instruction: Understanding by design. Tomlinson & McTighe Differentiated instruction: Inclusive strategies for standards-based learning that benefit the whole class. American Secondary Education

Closing the Achievement Gap No Excuses- Patricia Davenport and Gerald Anderson

Supporting STEM Education in Secondary Science Contexts, Asghar, Ellington, Rice, Johnson, Prime (2012)

Tier: Tier 1

Activity - Employment of Instructional Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Model) Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$540000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director

Activity - Employment Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the direction of classroom teachers to provide supplemental mathematics instruction for students who are not performing at grade level in mathematics, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$540000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Activity - Small Group and Individualized Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
In guided math groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Activity - Employment of Literacy Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$200000	Title I Part A	Principals Assistant Principals
Activity - Employment of Technology Assistant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology. Schools: All Schools	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Activity - Employment of Mathematics Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This highly qualified teacher will provide mathematics tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$65000	Title I Part A	Principal Assistant Principal Curriculum Director

District Improvement Plan

Chandler Park Academy

Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.</p> <p>Schools: All Schools</p>	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Activity - Project-Based Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Assistant Principals Curriculum Directors Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Supplies will be used to augment mathematics instruction and meet the diverse learning needs of students.</p> <p>Schools: All Schools</p>	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

District Improvement Plan

Chandler Park Academy

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)</p> <p>Schools: All Schools</p>	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Employment of Intervention Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This certified teacher will provide small group Mathematics instruction to students who perform below grade level, as indicated by NWEA and school-wide and classroom assessments.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$85000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Employment of Academic Support Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Academic Support Specialist will work closely with (K-3) classroom teachers and Instructional Specialists to provide comprehensive instructional support for students who lack specific skills to master content in reading and mathematics.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$85000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Well-Rounded Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

<p>To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$160000</p>	<p>Title IV Part A, Section 31a, Other, Title I Part A</p>	<p>Principals Asst. Principals Curriculum Director Teachers Counselors Social Workers Program Manager and Evaluator</p>
<p>Schools: All Schools</p>								

Activity - Personalized Learning through Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.</p>	<p>Direct Instruction, Academic Support Program, Supplemental Materials, Technology, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$25000</p>	<p>Title I Part A</p>	<p>Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors</p>
<p>Schools: All Schools</p>								

Activity - Authentic Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging. Schools: All Schools	Academic Support Program, Career Preparation /Orientation , Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$0	No Funding Required	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
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Activity - Employment of Administrative Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and behavior and supplemental instructional programs. Schools: Chandler Park Academy - Elementary	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Title I Part A	Principal Curriculum Director

Strategy 2:

Extended Learning Opportunities - District staff will provide extended learning opportunities for students at-risk of achieving proficiency the State Standards and Common Core Standards.

Category:

Research Cited: Closing the Gap through Extended Learning Opportunities, The Regional Laboratory of the Southwest (2004)

Preparing U.S. Schools for the 21st Century: A Coherent Systems Approach- Daggett, W..(2008)

Classroom Instruction That Works-Marzano, R. J., Pickering, D. J. & Pollack, J. E. (2001)

Tier: Tier 2

District Improvement Plan

Chandler Park Academy

Activity - Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$135000	Title I Part A, Section 31a	Principals Assistant Principals Curriculum Director
Activity - Summer Success Academies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Enrichment classes in Mathematics will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness) Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director
Activity - After-school Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in Mathematics during afterschool will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness) Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Section 31a, Title I Part A	Assistant Principals Curriculum Director Afterschool Coordinators
Activity - Academic Clubs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clubs will be used as vehicles to engage students in mathematics activities beyond the traditional school day in order to advance mathematics proficiency (i.e., Academic Games, Video Game Design Club, Stock Market Club, and Finance Club). Schools: All Schools	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Curriculum Director Afterschool Coordinators Community Liaisons

District Improvement Plan

Chandler Park Academy

Activity - Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Field studies (trips) will be used to augment Mathematics instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community. Schools: All Schools	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Title I Part A	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplies will be used to support the extended learning activities. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A	Principals Afterschool Coordinators
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness) Schools: All Schools	Other - Program Evaluation	Tier 1	Evaluate	07/01/2017	06/30/2020	\$40000	Title I Part A	Principal Curriculum Director
Activity - Saturday School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in mathematics. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Title I Part A	Principals Saturday School Coordinators
Activity - Saturday School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Title I Part A	Principals
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Strategy 3:

Professional Development Opportunities - Selected staff and administrators will participate in professional development in order to improve their ability to address the diverse mathematical skills of all our students with an intense focus on our At-Risk students. The staff will participate in local and national conferences.

Category:

Research Cited: Teacher-Centered Professional Development, Maggioli (2004)

Whatever It Takes-How Professional Learning Communities Respond When Kids Don't Learn-DuFour, Eaker, Karbenek (2004)

Learning By Doing, DuFour, DuFour, Eaker, Many (2010)

Hill, Ball, Rowan-Effects of Teachers' Mathematical Knowledge for Teaching on Student Achievement-American Educational Research Journal

Tier: Tier 1

Activity - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication. Schools: All Schools	Academic Support Program, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Instructional Specialists Literacy Specialists Academic Support Specialist Classroom Teachers Program Evaluator

Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
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Activity - Marzano Program Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title II Part A	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

Activity - Advancement Via Individual Determination (AVID)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
(Advancement Via Individual Determination)—Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Title I Part A, Title II Part A	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff

Activity - Teacher Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2018	\$15000	Title I Part A, Title II Part A	Curriculum Director Assistant Principals Instructional Specialists Instructional Staff
Schools: All Schools								
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Process Rubric and the Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principal Assistant Principals Curriculum Director
Schools: All Schools								
Activity - Workshops and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support mathematics instruction. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$70000	Title I Part A, Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists Instructional Staff Support Staff
Schools: All Schools								
Activity - Culturally Responsive Instruction Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Title I Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
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Activity - Video Data Framework	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$0	No Funding Required	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors

Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement. Schools: All Schools	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

District Improvement Plan

Chandler Park Academy

Activity - Teachers' Academy/Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.</p> <p>Schools: All Schools</p>	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists

Strategy 4:

Parent/Family/Community Engagement - To build capacity for active partnerships, strategies and activities will be implemented to engage parents, family, and the community to ultimately strengthen the Chandler Park Academy District educational program.

Category:

Research Cited: Building Parent Engagement in Schools, Ferlazzo, Hammond (2009)

School, family, and community partnerships-Epstein, J. (2009) Thousand Oaks, CA: Corwin Press

Tier: Tier 1

Activity - Parent Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)</p> <p>Schools: All Schools</p>	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Classroom Teachers Parent Coordinators

Activity - Parent Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data. Schools: All Schools	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Parent Coordinators
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Activity - Parent Teacher Organizations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district. Schools: All Schools	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Title I Part A	Principals Assistant Principals Classroom Teachers Support Staff Parent Coordinators

Activity - Community Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program. Schools: All Schools	Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director

Activity - Open House	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)</p> <p>Schools: All Schools</p>	<p>Community Engagement, Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$3000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals Curriculum Director Community Liaisons Instructional Specialists Instructional Staff Support Staff Parent Coordinators</p>
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Activity - Family Curriculum Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Schools will host Family Curriculum Nights to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)</p> <p>Schools: All Schools</p>	<p>Community Engagement, Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$6000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals Curriculum Director Instructional Staff Parent Coordinators</p>

Activity - Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.</p> <p>Schools: All Schools</p>	<p>Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$60000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals</p>

Activity - Career Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs) Schools: All Schools	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Curriculum Director Guidance Counselors Community Liaisons Instructional Staff
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Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Process Rubric and the Program Evaluation tool will be used to monitor the effectiveness of the activities) Schools: All Schools	Academic Support Program, Parent Involvement, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director

Strategy 5:

Social Emotional Learning/Physical Development and Academic Support Services - A holistic approach to educating students will be employed to meet the academic, social, emotional, and physical development of students in order to support academic success.

Category: Other - Academic, Social Emotional Support and Physical Enhancement

Research Cited: A Summary of "A Survey of Assessment Research on Mediation and Restorative Justice, Paul McCold (June 2004)

Integrating Common Core and Character Education

Active Education: Growing Evidence on Physical Activity and Academic Performance (meta-analysis); www.activelivingresearch.org, Robert Wood Johnson Foundation

Tier: Tier 1

Activity - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$5000	Title I Part A	Assistant Principals Guidance Counselors Social Workers

District Improvement Plan

Chandler Park Academy

Activity - Employment of School Social Worker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Section 31a	Principals Assistant Principals
Activity - Employment of Guidance Counselor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$240000	Title I Part A, Section 31a	Principals Assistant Principals
Activity - Employment of Academic Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. Schools: All Schools	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	09/01/2017	06/30/2020	\$145000	Title I Part A, Section 31a	Principals Assistant Principals
Activity - Employment of School Nurse	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems. Schools: All Schools	Academic Support Program, Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Title I Part A	Principals Assistant Principals
Activity - Employment of Assistant Attendance Officer	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement. Schools: All Schools	Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$150000	Title I Part A	Principals Assistant Principals
Activity - Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Section 31a	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons
Activity - Peer Mediation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$4500	Title II Part A, Title I Part A	Assistant Principals Guidance Counselors Social Workers
Activity - Restorative Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Section 31a, Title II Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Positive Behavior Interventions and Supports	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Title II Part A, Section 31a	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Character Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Bully Prevention Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Section 31a, Title I Part A	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

The district Program Manager and Evaluator will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services) Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals
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Activity - Support for Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Support will be rendered to homeless to ensure daily attendance and full participation in school programs-- transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown. Schools: All Schools	Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title I Part A	Principals Asst. Principals Homeless Liaison Counselors Social Workers School Nurse Asst. Attendance Officers Academic Liaisons Classroom Teachers

Activity - Nutrition and Physical Education Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p> <p>Schools: All Schools</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Supplemental Materials, Materials, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Title IV Part A</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator</p>
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Activity - Employment of Health Services Clerk	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will document health services rendered by School Nurse and manage records.</p> <p>Schools: All Schools</p>	<p>Other - Health Services</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$10000</p>	<p>Title I Part A</p>	<p>Principals School Nurse</p>

Activity - Community Service Program Partnership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.</p> <p>Schools: All Schools</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Career Preparation /Orientation</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>06/14/2018</p>	<p>06/30/2020</p>	<p>\$2500</p>	<p>Title I Part A</p>	<p>Community Liaisons Academic Liaisons Counselors Principals Asst. Principals Social Workers Classroom Instructors</p>

Activity - Dean Suite	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Deans of Students Counselors Social Workers Academic Liaisons
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Activity - Mindfulness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play). Schools: All Schools	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1		07/01/2018	06/30/2020	\$10000	Title IV Part A	Principals Counselors Social Workers Academic Liaisons Instructors

Strategy 6:

Program and Fiscal Management - Program and fiscal management will be employed to provide guidance and support of grant funded activities on an ongoing basis, through the approval and review of expenditures. Additional monitoring functions integral to the timely and successful completion of grant funded activities will also be used.

Category: Mathematics

Research Cited: An Introduction to Financial Management for Grant Recipients, National Historical Publications and Records Commission National Archives, June 17, 2015

Tier: Tier 1

Activity - Accountant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures. Schools: All Schools	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Title I Part A	Principals
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Activity - Title I Program Analyst	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will monitor funded activities to ensure compliance with Title I program regulations. Schools: All Schools	Other - Fiscal Services, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Title I Part A	Principals

Activity - Attendance at Meetings and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs. Schools: All Schools	Other - Program Management	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Part A	Title I Program Analyst Program Manager and Evaluator

Activity - Procure Records Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Purchase records management software to facilitate file storage for grant program compliance obligations. Schools: All Schools	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors

Activity - Procure Financial Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Financial software will be purchased to manage grant budgets by capturing encumbrances. Schools: All Schools	Other - Financial Management, Grant Administration	Tier 1		07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Accountant
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Goal 2: All students in the Chandler Park Academy School District will improve their reading proficiency across the content areas.

Measurable Objective 1:

100% of Black or African-American, White and Two or More Races students will demonstrate a proficiency of increase 9% in the ability to analyze informational text and in Reading by 06/30/2020 as measured by State of Michigan standardized tests, PSAT, SAT, NWEA, or common assessments.

Strategy 1:

Differentiated-Instruction - All instructional and support staff will use differentiated strategies to meet the needs of all learners; with a specific focus on best practice strategies. The staff will use differentiated instruction to match learning tasks, activities, and assessments with students' interests, abilities, and learning preferences.

(Content>>Process>>Product)

Category: English/Language Arts

Research Cited: Becoming a Reflective Teacher; Marzano, Boogren, Heflebower, Kanold-Mc-Intyre, Pickering (2012)

Coaching Classroom Instruction; Marzano, Simmons, Roy, Heflebower, Warrick (2013)

Integrating and differentiating instruction: Understanding by design. Tomlinson & McTighe

Differentiated instruction: Inclusive strategies for standards-based learning that benefit the whole class. American Secondary Education

Closing the Achievement Gap No Excuses-Patricia Davenport and Gerald Anderson, Ed. D.

Text Complexity Raising Rigor in Reading- Douglas Fisher, Nancy Frey, and Diane Lapp

Understanding and Using Reading Assessment K-12- Peter Afflerbach

Experiential Learning; Guilford College (2012)

Impact of the Minnesota Reading Corps Program K-3, Corporation for National and Community Service, March 2014

Tier: Tier 1

Activity - Employment of Literacy Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Based on student achievement data, the Literacy Specialist will coach teachers and support staff on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$200000	Title I Part A	Principals Assistant Principals
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplies will be used to augment reading instruction and meet the diverse learning needs of students. Schools: All Schools	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Title I Part A	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Activity - Employment of Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the direction of classroom teachers to provide supplemental reading instruction for students who do not demonstrated grade-level proficiency in reading, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments. Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$540000	Title I Part A, Section 31a	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Activity - Employment of Instructional Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the coaching cycle model) Schools: All Schools	Academic Support Program, Professional Learning, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$350000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Employment of Technology Assistant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology. Schools: All Schools	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Title I Part A	Assistant Principals Instructional Specialists Literacy Specialists Classroom Teachers
Activity - Employment of Reading Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This highly qualified teacher will provide reading tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$60000	Title I Part A	Principal Assistant Principal Curriculum Director
Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Activity - Project-based Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests. Schools: All Schools	Academic Support Program	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$0	No Funding Required	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants

District Improvement Plan

Chandler Park Academy

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)</p> <p>Schools: All Schools</p>	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Activity - Employment of Intervention Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This certified teacher will provide small group Reading instruction to students who perform below grade level, as indicated by NWEA, school-wide and classroom assessments.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$85000	Title I Part A	Principal Assistant Principal Curriculum Director
Activity - Employment of Academic Support Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Academic Support Specialist will work closely with (K-3) classroom teachers and Instructional Specialists to provide comprehensive instructional support for students who lack specific skills to master content in reading and mathematics.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$85000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Employment of Reading Corps Tutors	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Reading Corps tutors will be employed to provide supplemental language and literacy interventions for K-3 students.</p> <p>Schools: Chandler Park Academy - Elementary</p>	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2018	\$30000	Title I Part A	Principal Assistant Principals Curriculum Director Literacy Coach Classroom Teachers

District Improvement Plan

Chandler Park Academy

Activity - Employment of Literacy Coach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Literacy Coach will provide literacy support and oversight to the Reading Corps tutors and act as a liaison between teachers and tutors or Reading Corps program staff.</p> <p>Schools: Chandler Park Academy - Elementary</p>	Academic Support Program, Professional Learning, Teacher Collaboration	Tier 2	Implement	09/01/2017	06/30/2020	\$70000	Title I Part A	Principal Asst. Principal Classroom Teacher
Activity - Employment of Library Media Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Library Media Specialist will work collaboratively with classroom instructors to teach information literacy skills-- especially in the K-3 Reading Program.</p> <p>Schools: All Schools</p>	Academic Support Program, Teacher Collaboration	Tier 2	Implement	08/28/2017	06/30/2020	\$70000	Title I Part A	Principal Asst. Principal Curriculum Director Classroom Teachers Program Evaluator
Activity - Well-Rounded Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)</p> <p>Schools: All Schools</p>	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$137500	Title I Part A, Title IV Part A, Other, Section 31a	Principals, Asst. Principals, Curriculum Director, Teachers, Counselors, Parent/Community Liaisons, Program Manager and Evaluator,

District Improvement Plan

Chandler Park Academy

Activity - Employment of Instructional Technologist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will work collaboratively with K-12 classroom teachers to integrate technology into lessons and support early literacy instruction in grades K-3.</p> <p>Schools: All Schools</p>	Academic Support Program, Parent Involvement, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	08/28/2017	06/30/2018	\$75000	Title I Part A	Principal Asst. Principal Curriculum Director

Activity - Personalized Learning through Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.</p> <p>Schools: All Schools</p>	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$10000	Title I Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors

Activity - Authentic Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging. Schools: All Schools	Academic Support Program, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
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Activity - Small Group and Individualized Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
In guided reading groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2018	06/30/2019	\$0	No Funding Required	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

Strategy 2:

Extended Learning Opportunities - District staff will provide extended learning opportunities for students at-risk of achieving proficiency the State Standards and Common Core Standards.

Category:

Research Cited: Closing the Gao through Extended Learning Opportunities, The Regional Laboratory for the Southwest (2004)

Preparing U.S. Schools for the 21st Century: A Coherent Systems Approach- Daggett, W..(2008)

Classroom Instruction That Works-Marzano, R. J., Pickering, D. J. & Pollack, J. E. (2001)

Tier: Tier 2

Activity - Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. (Program evaluation tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$225000	Title I Part A, Section 31a	Principal Assistant Principal Curriculum Director
Schools: All Schools								

Activity - Summer Success Academies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Title I Part A, Section 31a	Principal Assistant Principal Curriculum Directors
Schools: All Schools								

Activity - After School Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in Reading during afterschool will be provided for students who have not demonstrated proficiency in Reading, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (The Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Section 31a, Title I Part A	Assistant Principals Curriculum Director Afterschool Coordinators
Schools: All Schools								

Activity - Academic Clubs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clubs will be used as vehicles to engage students in reading activities beyond the traditional school day in order to advance reading proficiency (i.e., Drama Club, Debate Club, Poetry Club, and Book Club).	Academic Support Program	Tier 2	Getting Ready	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director Afterschool Coordinators Community Liaisons
Schools: All Schools								

District Improvement Plan

Chandler Park Academy

Activity - Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Field studies (trips) will be used to augment ELA instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community. Schools: All Schools	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2017	06/01/2020	\$50000	Title I Part A	Curriculum Director Instructional Specialists Classroom Teachers
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplies will be used to augment reading instruction and meet the diverse learning needs of students. Schools: All Schools	Academic Support Program, Field Trip, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A	Curriculum Director Afterschool Coordinators
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness) Schools: All Schools	Academic Support Program, Other - Program Evaluation	Tier 2	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Program Evaluator Afterschool Coordinators
Activity - Saturday School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in reading. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Title I Part A	Principals Saturday School Coordinators
Activity - Saturday School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Title I Part A	Principals
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Strategy 3:

Professional Development - Staff members will attend workshops and conferences led by colleagues and experts in the field of education.

Category:

Research Cited: Teacher-Centered Professional Development, Maggioli (2004)

Whatever It Takes-How Professional Learning Communities Respond When Kids Don't Learn, DuFour, Eaker, Karbenek (2004)

Learning by Doing, DuFour, DuFour, Eaker, Many (2010)

Tier: Tier 1

Activity - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2017	06/01/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Literacy Specialist Classroom Teachers Program Evaluator

Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/01/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
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Activity - Marzano Program Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts. Schools: All Schools	Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title II Part A	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

Activity - Advancement Via Individual Determination (AVID)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Title II Part A, Title I Part A	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff

Activity - Teacher Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Field Trip, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A, Title II Part A	Curriculum Director Instructional Specialists Instructional Staff
Schools: All Schools								

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Curriculum Director Principals
Schools: All Schools								

Activity - Workshops and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Title I Part A, Title II Part A	Curriculum Director Principals Assistant Principal Instructional Specialists Instructional Staff
Schools: All Schools								

Activity - Culturally Responsive Instruction Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$30000	Title II Part A, Title I Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
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Activity - Video Data Framework	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified. Schools: All Schools	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$20000	Title II Part A, Title I Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors

Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement. Schools: All Schools	Academic Support Program, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

District Improvement Plan

Chandler Park Academy

Activity - Teachers' Academy/Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.</p> <p>Schools: All Schools</p>	<p>Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development</p>	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Title II Part A	<p>Curriculum Director Principals Asst. Principals Instructional Specialists</p>

Strategy 4:

Parent/Family/Community Engagement - To build capacity for active partnerships, strategies and activities will be implemented to engage parents, family, and the community to ultimately strengthen the Chandler Park Academy District educational program.

Category:

Research Cited: Building Parent Engagement in Schools, Ferlazzo, Hammond (2009)

Tier: Tier 1

Activity - Parent-Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)</p> <p>Schools: All Schools</p>	<p>Community Engagement, Parent Involvement</p>	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	<p>Principals Assistant Principals Curriculum Director Instructional Staff Support Staff Parent Coordinators</p>

District Improvement Plan

Chandler Park Academy

Activity - Parent Teacher Organizations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.</p> <p>Schools: All Schools</p>	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Title I Part A	Assistant Principals Classroom Teachers Parent Coordinators
Activity - Parent Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, health and wellness, school curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.</p> <p>Schools: All Schools</p>	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Title I Part A	Curriculum Director Instructional Specialists Instructional Staff Parent Coordinator
Activity - Community Liaisons	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.</p> <p>Schools: All Schools</p>	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Open House	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Staff Support Staff Community Liaisons Parent Coordinators
Schools: All Schools								

Activity - Family Curriculum Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host Family Curriculum Nights to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Parent Coordinators
Schools: All Schools								

Activity - Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Title I Part A	Principals Assistant Principals
Schools: All Schools								

Activity - Career Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student reflection logs) Schools: All Schools	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/01/2020	\$3000	Title I Part A	Principals Assistant Principals Guidance Counselors Community Liaisons
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Activity - Real Men Read	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Male family members and community members will be invited to read to students to model a "love for reading" and promote reading not only for learning and information, but during leisure—for adventure and enjoyment. (Student and parent satisfaction surveys will be used to measure the effectiveness) Schools: All Schools	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$1000	Title I Part A	Assistant Principals Instructional Staff Community Liaisons Parent Coordinators

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the activities) Schools: All Schools	Other - Program Evaluation	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Program Evaluator Community Liaisons Parent Coordinators

Strategy 5:

Social Emotional Learning /Physical Enhancement and Academic Support Services - A holistic approach to educating students will be employed to meet the academic, social, emotional, and physical development of students in order to support academic success.

Category: Other - Academic and Social Emotional Support and Physical Enhancement

Research Cited: A Summary of "A Survey of Assessment Research on Mediation and Restorative Justice, Paul McCold (June, 2004)

Integrating Common Core and Character Education

Active Education: Growing Evidence on Physical Activity and Academic Performance (meta-analysis); www.activelivingresearch.org, Robert Wood Johnson Foundation

Tier: Tier 1

District Improvement Plan

Chandler Park Academy

Activity - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/01/2020	\$5000	Title II Part A	Assistant Principals Guidance Counselors Security Staff
Activity - Employment of School Social Worker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$200000	Section 31a	Principals Assistant Principals
Activity - Employment of Guidance Counselor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$420000	Section 31a, Title I Part A, General Fund	Principals Assistant Principals
Activity - Employment Academic Liaisons	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$145000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Employment of School Nurse	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems Schools: All Schools	Other - Health Services	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Title I Part A	Principals
Activity - Employment of Assistant Attendance Officer	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement. Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Principals Assistant Principals
Activity - Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Section 31a	Assistant Principals Curriculum Coordinators Social Workers Guidance Counselors Academic Liaisons
Activity - Peer Mediation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$4500	Title I Part A, Title II Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Restorative Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Title II Part A, Section 31a	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
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Activity - Positive Behavior Interventions and Supports	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Section 31a, Title II Part A	Curriculum Coordinators Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

Activity - Character Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. Doe) Character Education will be integrated into the curriculum through classroom lessons and service learning projects. Schools: All Schools	Behavioral Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Assistant Principals Guidance Counselors Social Workers Classroom Teachers Academic Liaisons

Activity - Bully Prevention Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Section 31a, Title I Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
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Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the Support Services) Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A, Title I Part A	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons

Activity - Support for Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Support will be rendered to homeless to ensure daily attendance and full participation in school programs-- transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown. Schools: All Schools	Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title I Part A	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers Classroom Teachers Academic Liaisons

Activity - Nutritional and Physical Education Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - Physical Activities, Nutrition Education	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Title IV Part A	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Evaluator
Activity - Employment of Health Services Clerk	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will document health services rendered by School Nurse and manage records. Schools: All Schools	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Title I Part A	Principals School Nurse
Activity - Community Service Program Partnership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students. Schools: All Schools	Community Engagement, Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 1	Getting Ready	06/01/2018	06/30/2020	\$5000	Title IV Part A	Community Liaisons Academic Liaisons Principals Asst. Principals Social Classroom Instructors
Activity - Dean Suite	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$3000	Title I Part A	Deans of Students Counselors Academic Liaisons
Activity - Mindfulness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

<p>Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).</p>	<p>Extra Curricular, Behavioral Support Program, Academic Support Program, Professional Learning, Supplemental Materials, Teacher Collaboration, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$10000</p>	<p>Title IV Part A</p>	<p>Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors</p>
<p>Schools: All Schools</p>								

Strategy 6:

Program and Fiscal Management - Program and fiscal management will be employed to provide guidance and support of grant funded activities on an ongoing basis, through the approval and review of expenditures. Additional monitoring functions integral to the timely and successful completion of grant funded activities will also be used.

Category: English/Language Arts

Research Cited: An Introduction to Financial Management for Grant Recipients, National Historical Publications and Records Commission National Archives, June 17, 2015

Tier: Tier 1

Activity - Accountant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.</p>	<p>Other - Fiscal Services</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Title I Part A</p>	<p>Board of Directors Superintendent Principals Program Analyst</p>
<p>Schools: All Schools</p>								

Activity - Title I Program Analyst	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will monitor funded activities to ensure compliance with Title I program regulations. Schools: All Schools	Other - Fiscal Services, Grant Administration	Tier 1	Implement	09/01/2017	06/30/2020	\$80000	Title I Part A	Principals Curriculum Director Accountant
Activity - Attendance at Meetings and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs. Schools: All Schools	Other - Program Management	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Title I Program Analyst Program Manager and Evaluator
Activity - Procure Financial Systems Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Financial software will be purchased to manage grant budgets by capturing encumbrances. Schools: All Schools	Other - Financial Management, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Accountant
Activity - Procure Records Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Purchase records management software to facilitate file storage for grant program compliance obligations. Schools: All Schools	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Activity - Employment of Administrative Coach/Mentor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

This individual monitors and assures organization of all functions of the lower elementary and upper elementary school units, optimizing the educational programs to effectively impact student achievement.	Other - Administrative Coaching/Mentoring, Instructional Leadership	Tier 1	Getting Ready	08/28/2017	06/30/2018	\$20000	Title II Part A	Superintendent Curriculum Director Principal
Schools: Chandler Park Academy - Elementary								

Goal 3: All students at the Chandler Park School District will increase proficiency in Writing across the content areas.

Measurable Objective 1:

100% of Black or African-American, White and Two or More Races students will demonstrate a proficiency increase of 9% on writing standards in English Language Arts by 06/30/2020 as measured by State of Michigan standardized tests, PSAT, SAT, or common assessments.

Strategy 1:

Differentiated -Instruction - All staff will use differentiated strategies to meet the needs of all learners; with a specific focus on BEST practice strategies. The staff will use differentiated instruction to match learning tasks, activities, and assessment with students' interests, abilities, and learning preferences.

Category:

Research Cited: Becoming a Reflective teacher, Marzano, Boogren, Heflebower, Kanold-McIntyre, Pickering (2012)

Coaching Classroom Instruction, Marzano, Simmons, Roy, Heflebower, Warrick (2013)

Tomlinson and McTighe-Integrating and Differentiating Instruction-Understanding by Design

Tier: Tier 1

Activity - Employment of Literacy Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Title I Part A	Principals Assistant Principals
Schools: All Schools								

Activity - Small Group and Individualized Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

In guided writing groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs. Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	No Funding Required	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Intervention Specialist Classroom Teachers Paraprofessionals Technology Assistants
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Activity - Employment of Technology Assistant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology. Schools: All Schools	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director

Activity - Employment of Instructional Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model) Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$640000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director

Activity - Employment of Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the direction of classroom teachers to provide supplemental writing instruction for students who are not writing at grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$540000	Title I Part A, Section 31a	Principals Assistant Principals Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Activity - Employment of ELA Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This highly qualified teacher will provide reading and writing tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Activity - Project-Based Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>– Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Supplies will be used to augment writing instruction and meet the diverse learning needs of students. Schools: All Schools	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
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Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness) Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Curriculum Director

Activity - Well-Rounded Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)</p>	<p>Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$110000</p>	<p>Other, Title I Part A, Title IV Part A, Section 31a</p>	<p>Principals Asst. Principals Curriculum Director Teachers Counselors Parent/Community Liaison Program Manager and Evaluator</p>
<p>Schools: All Schools</p>								

Activity - Personalized Learning through Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.</p>	<p>Direct Instruction, Academic Support Program, Supplemental Materials, Technology</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$30000</p>	<p>Title IV Part A, Title I Part A</p>	<p>Principals Asst. Principals Ex. Director of Curriculum & Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors</p>
<p>Schools: All Schools</p>								

Activity - Authentic Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging. Schools: All Schools	Academic Support Program, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
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Activity - Employment of Administrative Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and supplemental instructional programs. Schools: Chandler Park Academy - Elementary	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Title I Part A	Principal Curriculum Director

Strategy 2:

Professional Development Opportunities - Staff members will attend workshops and conferences led by colleagues and experts in the field of education.

Category: Other - Professional Learning

Research Cited: Teacher-Centered Professional Development, Maggioli (2004)

Whatever It Takes-How Professional Learning Communities Respond When Kids Don't Learn, DuFour, Eaker, Karhanek (2004)

Learning By Doing, DuFour, DuFour, Eaker, Many (2010)

DuFour and Marzano-Leaders of Learning-How District, School, and Classroom Leaders Improve Student Achievement

Tier: Tier 1

Activity - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals. Assistant Principals. Curriculum Director Instructional Specialists Academic Support Specialist Literacy Specialists Classroom Teachers Program Evaluator
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Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures and determine the prerequisite support for teacher implementation of best practice strategies. Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

Activity - Marzano Program Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts. Schools: All Schools	Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title II Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

District Improvement Plan

Chandler Park Academy

Activity - Advancement Via Individual Determination (AVID)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Title II Part A, Title I Part A	Principals Curriculum Director Instructional Specialists Instructional Staff
Activity - Teacher Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)</p> <p>Schools: All Schools</p>	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Title II Part A	Assistant Principals Curriculum Directors Instructional Specialists
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)</p> <p>Schools: All Schools</p>	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Activity - Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Funds will be used to purchase trade journals, books, and materials to support professional learning activities. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Title II Part A	Principals Assistant Principals Curriculum Director Instructional Specialists
Activity - Workshops and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Title I Part A, Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists
Activity - Culturally Responsive Instruction Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Title II Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
Activity - Video Data Framework	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Title II Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
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Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement. Schools: All Schools	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

Activity - Teachers' Academy/Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction. Schools: All Schools	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists
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Strategy 3:

Extended Learning Opportunities - District staff will provide extended learning opportunities for students at-risk of achieving proficiency the State Standards and Common Core Standards.

Category:

Research Cited: Closing the Gap through Extended Learning Opportunities, The Regional Education Laboratory for the Southeast (2004)

Preparing U.S. Schools for the 21st Century: A Coherent Systems Approach- Daggett, W..(2008) Classroom Instruction That Works-Marzano, R. J., Pickering, D. J. & Pollack, J. E. (2001)

Tier: Tier 2

Activity - Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$225000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director

Activity - Summer Success Academies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Title I Part A, Section 31a	Principals Assistant Principals Curriculum Director
Schools: All Schools								
Activity - After-school Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in Science during afterschool will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Title I Part A, Section 31a	Curriculum Director Assistant Principals Afterschool Coordinators
Schools: All Schools								
Activity - Academic Clubs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clubs will be used as vehicles to engage students in writing activities beyond the traditional school day in order to advance Science proficiency (i.e., Drama Club, Debate Club, Poetry Club, and Book Club).	Extra Curricular, Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Afterschool Coordinators Community Liaisons
Schools: All Schools								
Activity - Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Field studies (trips) will be used to augment instruction the Science, Science, Social Studies, and ELA curricula and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Title I Part A	Curriculum Directors Instructional Specialists Classroom Teachers Support Staff
Schools: All Schools								
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Supplies will be used to support the extended learning activities. Schools: All Schools	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A	Principals Assistant Principals Curriculum Director Afterschool Coordinators
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Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of the Extended Learning Opportunities. This individual will drive the continuous improvement process. Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director

Activity - Writing Camp	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A Writing Camp will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in writing. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$2000	Title I Part A	Principals Curriculum Director Instructional Staff

Strategy 4:

Parent/Family/Community Engagement - To build capacity for active partnerships, strategies and activities will be implemented to engage parents, family, and the community to ultimately strengthen the Chandler Park Academy District educational program.

Category:

Research Cited: Building Parent Engagement in Schools, Ferlazzo, Hammond (2009)

Tier: Tier 1

Activity - Parent Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Instructional Staff Support Staff
Schools: All Schools								

Activity - Parent Teacher Organizations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2015	06/30/2018	\$2250	Title I Part A	Principals Assistant Principals Parent Coordinators

Activity - Parent Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Support Staff Parent Coordinators

Activity - Community Liaisons	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program. Schools: All Schools	Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Open House	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign -in sheets and satisfaction surveys will be provided for community stakeholders) Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Curriculum Director Community Liaisons Parent Coordinators
Activity - Family Curriculum Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders) Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff
Activity - Parent Liasion	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Title I Part A	Principal Assistant Principal

District Improvement Plan

Chandler Park Academy

Activity - Career Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs) Schools: All Schools	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Curriculum Director Guidance Counselors Community Liaisons

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities) Schools: All Schools	Community Engagement, Parent Involvement, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/01/2020	\$40000	Title I Part A	Principals

Strategy 5:

Social Emotional & Physical Learning and Academic Support Services - A holistic approach to educating students will be employed to meet the academic, social, emotional, and physical development of students in order to support academic success.

Category: Other - Academic, Social Emotional Support and Physical Enhancement

Research Cited: A Summary of "S Survey of Assessment Research on Mediation and Restorative Justice", Paul McCold (2004)

Integrating Common Core & Character Education

Active Education: Growing Evidence on Physical Activity and Academic Performance (meta-analysis); www.activelivingresearch.org, Robert Wood Johnson Foundation

Tier: Tier 1

Activity - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$5000	Title II Part A	Assistant Principals Guidance Counselors Security Staff

District Improvement Plan

Chandler Park Academy

Activity - Employment of School Social Worker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Section 31a	Principals Assistant Principals
Activity - Employment of Guidance Counselor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$420000	Title I Part A, General Fund, Section 31a	Principals Assistant Principals
Activity - Employment of Academic Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. Schools: All Schools	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$145000	Title I Part A, Section 31a	Principals Assistant Principals Curriculum Director
Activity - Employment of School Nurse	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems. Schools: All Schools	Academic Support Program, Other - Health Services	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Title I Part A	Principals
Activity - Employment of Assistant Attendance Officer	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement. Schools: All Schools	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Principals Assistant Principals
Activity - Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation. Schools: All Schools	Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Section 31a	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons
Activity - Peer Mediation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/17/2017	06/30/2020	\$4500	Title II Part A, Title I Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Activity - Restorative Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Section 31a, Title II Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Activity - Positive Behavior Interventions and Supports	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Section 31a, Title II Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Character Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Academic Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers
Activity - Bully Prevention Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A, Section 31a	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services) Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals
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Activity - Support for Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Support will be rendered to homeless to ensure daily attendance and full participation in school programs-- transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown. Schools: All Schools	Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title I Part A	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers Academic Liaisons Classroom Teachers

Activity - Nutritional and Physical Education Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families. Schools: All Schools	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Title IV Part A	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Evaluator

District Improvement Plan

Chandler Park Academy

Activity - Employment of Health Services Clerk	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will document health services rendered by School Nurse and manage records. Schools: All Schools	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Title I Part A	Principals School Nurse
Activity - Community Service Program Partnership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students. Schools: All Schools	Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Title I Part A	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Activity - Dean Suite	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Deans of Students Social Workers Counselors Academic Liaisons
Activity - Mindfulness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

<p>Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).</p>	<p>Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$10000</p>	<p>Title IV Part A</p>	<p>Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors</p>
<p>Schools: All Schools</p>								

Strategy 6:

Program and Fiscal Management - Program and fiscal management will be employed to provide guidance and support of grant funded activities on an ongoing basis, through the approval and review of expenditures. Additional monitoring functions integral to the timely and successful completion of grant funded activities will also be used.

Category: Other - Writing

Research Cited: An Introduction to Financial Management for Grant Recipients, National Historical Publications and Records Commission National Archives, June 17, 2015

Tier: Tier 1

Activity - Accountant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.</p>	<p>Other - Fiscal Services</p>	<p>Tier 1</p>		<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Title I Part A</p>	<p>Principals</p>
<p>Schools: All Schools</p>								

Activity - Title I Program Analyst	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will monitor funded activities to ensure compliance with Title I program regulations.</p>	<p>Other - Fiscal Services</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$80000</p>	<p>Title I Part A</p>	<p>Principals</p>
<p>Schools: All Schools</p>								

District Improvement Plan

Chandler Park Academy

Activity - Attendance at Meetings and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs. Schools: All Schools	Other - Program Management	Tier 1	Implement	07/01/2017	06/30/2018	\$3000	Title I Part A	Title I Program Analyst Program Manager and Evaluator
Activity - Records Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Purchase records management software to facilitate file storage for grant program compliance obligations. Schools: All Schools	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors

Goal 4: All students in the Chandler Park School District will develop increased knowledge in science learning through inquiry and problem based/project based learning models.

Measurable Objective 1:

100% of Black or African-American, White and Two or More Races students will demonstrate a proficiency increase of 9% in Science by 06/30/2020 as measured by State of Michigan assessments, PSAT, SAT, or common assessments.

Strategy 1:

Differentiated- Instruction - All staff will use differentiated strategies to meet the needs of all learners; with a specific focus on best practice strategies. The staff will use differentiated instruction to match learning tasks, activities, and assessments with students' interests, abilities, and learning preferences. (Content>>Process>>Product)

Category: Other - Academic Support

Research Cited: Becoming A Reflective Teacher, Marzano, Boogren, Heflebower, Kanold-McIntyre, Pickering (2012)

Coaching Classroom Instruction, Marzano, Simmons, Roy, Heflebower, Warrick (2013)

Daggett, W.-Preparing U.S Schools for the 21st Century: A Coherent Systems Approach

District Improvement Plan

Chandler Park Academy

Marzano, R.J. Pickering, D.J. Pollack, J.E. (2001)

Closing the Achievement Gap No Excuses- Patricia Davenport and Gerald Anderson, Ed. D.

Tier: Tier 1

Activity - Employment of Instructional Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. Schools: All Schools	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$440000	Section 31a, Title I Part A	Principals Curriculum Director
Activity - Employment of Literacy Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. (Coaching Cycle Model) Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Title I Part A	Assistant Principals Curriculum Director Curriculum Coordinators
Activity - Employment of Technology Assistant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology. Schools: All Schools	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Curriculum Director Instructional Specialists
Activity - Employment of Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
- Paraprofessionals will work under the direction of classroom teachers to provide supplemental science instruction for students who do not demonstrate grade-level proficiency in Science, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$540000	Section 31a, Title I Part A	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Activity - Employment of Science Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This highly qualified teacher will provide Science tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 2	Getting Ready	07/01/2017	06/30/2020	\$30000	Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.</p> <p>Schools: All Schools</p>	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Curriculum Director Classroom Teachers Technology Assistants Instructional Specialists Literacy Specialists
Activity - Project-Based Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>– Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Curriculum Director Classroom Teachers Instructional Specialists
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Supplies will be used to augment Science instruction and meet the diverse learning needs of students.</p> <p>Schools: All Schools</p>	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers Paraprofessionals

District Improvement Plan

Chandler Park Academy

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Activity - Well-Rounded Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)</p> <p>Schools: All Schools</p>	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$140000	Section 31a, Title I Part A, Other, Title IV Part A	Principals Asst. Principals Curriculum Director Teachers Program Manager and Evaluator
Activity - Personalized Learning through Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement Schools: All Schools	Behavioral Support Program, Academic Support Program, Technology, Curriculum Development	Tier 1		07/01/2018	06/30/2020	\$25000	Title I Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
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Activity - Authentic Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging. Schools: All Schools	Behavioral Support Program, Academic Support Program, Supplemental Materials, Technology, Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors

Activity - Small Group and Individualized Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>In guided Science groups, students will engage in standards-based, rigorous, inquiry-based lessons, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.</p> <p>Schools: All Schools</p>	<p>Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2018</p>	<p>06/30/2019</p>	<p>\$0</p>	<p>No Funding Required</p>	<p>Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Intervention Specialist Classroom Teachers Paraprofessionals Technology Assistants</p>
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Activity - Employment of Administrative Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and supplemental instructional programs.</p> <p>Schools: Chandler Park Academy - Elementary</p>	<p>Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2018</p>	<p>06/30/2020</p>	<p>\$10000</p>	<p>Title I Part A</p>	<p>Principal Curriculum Director</p>

Strategy 2:

Extended Learning Opportunities - District staff will provide extended learning opportunities for students at-risk of achieving proficiency the State Standards and Common Core Standards.

Category:

Research Cited: Closing the Gap through Extended Learning Opportunities, The Regional Education Laboratory for the Southeast (2004)

Tomlinson, C.A. and McTighe (2006) Integrating and differentiating instruction: Understanding by design

Nunley, K. (2006) Differentiating the high school classroom

Tier: Tier 2

Activity - Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$225000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director Instructional Staff
Activity - Summer Success Academies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness) Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Section 31a, Title I Part A	Curriculum Director Assistant Principals Curriculum Coordinators
Activity - After-school Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in Science during after-school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness) Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Academic Clubs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clubs will be used as vehicles to engage students in Science activities beyond the traditional school day in order to advance Science proficiency (i.e., Robotics Club, Science Club, Garden Club, Video Game Design Club, and C-STEM). Schools: All Schools	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Assistant Principals Afterschool Coordinators Club Facilitators/Advisors
Activity - Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Field studies (trips) will be used to augment Science instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community. Schools: All Schools	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Title I Part A	Curriculum Director Classroom Teachers Instructional Specialists
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplies will be used to support the extended learning activities. Schools: All Schools	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A, Title I Part A	Principals Assistant Principals Curriculum Director Afterschool Coordinators Instructional Staff Paraprofessionals
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness) Schools: All Schools	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Activity - Saturday School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in science. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Title I Part A	Principals Saturday School Coordinators

District Improvement Plan

Chandler Park Academy

Activity - Saturday School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Title I Part A	Principals

Strategy 3:

Professional Development Opportunities - Staff members will attend workshops and conferences led by colleagues and experts in the field of education.

Category:

Research Cited: Teacher-Centered Professional Development, Maggioni (2004)

Whatever It Takes How Professional Learning Communities Respond When Kids Don't Learn, DuFour, Eaker, Karhanek (2004)

Learning By Doing, DuFour, DuFour, Eaker, Many (2010)

DuFour and Marzano-Leaders of Learning-How District, School, and Classroom Leaders Improve Student Achievement.

Tier: Tier 1

Activity - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Instructional Specialists Literacy Specialists Classroom Teachers Program Evaluator

Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Assistant Principals Curriculum Coordinators
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Activity - Marzano Program Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title II Part A	Principals Assistant Principals Curriculum Director Curriculum Coordinator

Activity - Advancement Via Individual Determination (AVID)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Title II Part A, Title I Part A	Principals Assistant Principals Curriculum Director Classroom Teachers Instructional Specialists

Activity - Teacher Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A, Title II Part A	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Schools: All Schools								
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Curriculum Director
Schools: All Schools								
Activity - Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Funds will be used to purchase trade journals and literature to support professional learning for staff. Additionally, funds will be used to purchase supplies to support workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A, Title II Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff
Schools: All Schools								
Activity - Workshops and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Title II Part A, Title I Part A	Curriculum Director Principals Asst. Principals Instructional Specialists
Schools: All Schools								

Activity - Culturally Responsive Instruction Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Title II Part A	Principals Asst. Principals Ex. Director of Curriculum & Instructional Specialists

Activity - Video Data Framework	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Title II Part A	Principals Asst. Principals Ex. Director of Curriculum & Instructional Specialists Intervention Specialists Classroom Instructors

District Improvement Plan

Chandler Park Academy

Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement. Schools: All Schools	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

Activity - Teachers' Academy/Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction. Schools: All Schools	Direct Instruction, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists

Strategy 4:

Parent/Family/Community Engagement - To build capacity for active partnerships, strategies and activities will be implemented to engage parents, family, and the community to ultimately strengthen the Chandler Park Academy District educational program.

Category:

Research Cited: Building Parent Engagement in Schools, Ferlazzo, Hammond (2009)

Tier: Tier 1

Activity - Parent Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. Sign-in sheets and satisfaction surveys will be provided to community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Curriculum Director Principals Assistant Principals Classroom Teachers Guidance Counselors Academic Liaisons
Schools: All Schools								

Activity - Parent Teacher Organizations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Title I Part A	Principals Assistant Principals Classroom Teachers Support Staff Parent Coordinator

Activity - Parent Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff (Counselors and Social Workers)

Activity - Community Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Getting Ready	07/01/2017	06/30/2020	\$100000	Title I Part A	Assistant Principals
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Activity - Open House	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (sign-in sheets and satisfaction surveys will be provided for community stakeholders). Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Curriculum Director Community Liaison Parent Coordinator Instructional Specialists Instructional Staff Support Staff

Activity - Family Curriculum Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders) Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff Parent Coordinator

Activity - Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$25000	Title I Part A	Principal Assistant Principals
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Activity - Career Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs) Schools: All Schools	Community Engagement, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Assistant Principals Curriculum Director Guidance Counselors

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities) Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director

Strategy 5:

Social Emotional Learning/Physical Enhancement and Academic Support Services - A holistic approach to educating students will be employed to meet the academic, social, emotional, and physical development of students in order to support academic success.

Category: Other - Academic, Social Emotional Support and Physical Enhancement

Research Cited: A Summary of "A Survey of Assessment Research on Mediation and Restorative Justice", June 2004 Paul McCold

Integrating Common Core & Character Education

Active Education: Growing Evidence on Physical Activity and Academic Performance (meta-analysis); www.activelivingresearch.org, Robert Wood Johnson Foundation

Tier: Tier 1

District Improvement Plan

Chandler Park Academy

Activity - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students. Schools: All Schools	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$5000	Title II Part A	Assistant Principals Guidance Counselors Security Staff
Activity - Employment of School Social Worker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Section 31a	Principals Assistant Principals
Activity - Employment of Guidance Counselor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
- This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$420000	Title I Part A, General Fund, Section 31a	Principals Assistant Principals
Activity - Employment of Academic Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues Schools: All Schools	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$145000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director
Activity - Employment of School Nurse	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

<p>This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.</p> <p>Schools: All Schools</p>	<p>Community Engagement, Parent Involvement, Other - Health Services</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$65000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals</p>
<p>Activity - Employment of Assistant Attendance Officer</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.</p> <p>Schools: All Schools</p>	<p>Behavioral Support Program, Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$150000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals</p>
<p>Activity - Mentoring Program</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.</p> <p>Schools: All Schools</p>	<p>Behavioral Support Program, Academic Support Program, Other - School Climate</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$55000</p>	<p>Section 31a</p>	<p>Principals Assistant Principals Curriculum Director Community Liaisons Guidance Counselors Social Workers Classroom Teachers Academic Liaisons</p>
<p>Activity - Peer Mediation</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>

District Improvement Plan

Chandler Park Academy

Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$4500	Title I Part A, Title II Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Activity - Restorative Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Section 31a, Title II Part A	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Positive Behavior Interventions and Supports	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Title I Part A, Section 31a	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Character Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Bully Prevention Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. This evaluation will drive the continuous improvement process.(The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness of the Support Services) Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals
Activity - Support for Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Support will be rendered to homeless to ensure daily attendance and full participation in school programs-- transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown. Schools: All Schools	Behavioral Support Program, Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title I Part A	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers School Nurse Academic Liaison Classroom Teachers
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Activity - Nutrition and Physical Education Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families. Schools: All Schools	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Supplemental Materials, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Title IV Part A	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Community Liaison Program Manager and Evaluator

Activity - Employment of Health Services Clerk	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will document health services rendered by School Nurse and manage records. Schools: All Schools	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Title I Part A	Principals School Nurse

Activity - Community Service Program Partnership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students. Schools: All Schools	Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Title I Part A	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
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Activity - Mindfulness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play). Schools: All Schools	Extra Curricular, Behavioral Support Program, Academic Support Program, Professional Learning, Supplemental Materials, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Title IV Part A	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors

Strategy 6:

Program and Fiscal Management - Program and fiscal management will be employed to provide guidance and support of grant funded activities on an ongoing basis, through the approval and review of expenditures. Additional monitoring functions integral to the timely and successful completion of grant funded activities will also be used.

Category: Science

Research Cited: An Introduction to Financial Management for Grant Recipients, National Historical Publications and Records Commission National Archives, June 17, 2015

Tier: Tier 1

Activity - Accountant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures. Schools: All Schools	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Title I Part A	Principals
Activity - Title I Program Analyst	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will monitor funded activities to ensure compliance with Title I program regulations. Schools: All Schools	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Title I Part A	Principals
Activity - Attendance at Meetings and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs. Schools: All Schools	Other - Program Management	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Part A	Title I Program Analyst Program Manager and Evaluator
Activity - Procure Records Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Purchase records management software to facilitate file storage for grant program compliance obligations. Schools: All Schools	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Activity - Procure Financial Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Financial software will be purchased to manage grant budgets by capturing encumbrances. Schools: All Schools	Other - Financial Management, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Accountant
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Goal 5: All students in the Chandler Park Academy School District will develop an increased knowledge of Social Studies through their understanding of History, Geography, Economics, and Civics.

Measurable Objective 1:

100% of Black or African-American, White and Two or More Races students will demonstrate a proficiency increase of 9% in Social Studies by 06/30/2020 as measured by State of Michigan standardized tests, PSAT, SAT, or common assessments.

Strategy 1:

Differentiated-Instruction - All staff will use differentiated strategies to meet the needs of all learners; with specific focus on best practice strategies. The staff will use differentiated instruction to match learning tasks, activities, and assessments with students' interests, abilities, and learning preferences.

(Content>Process>Product)

Category: Other - Academic and Behavioral Support, Curriculum Development, Professional Learning,

Research Cited: Becoming A Reflective Teacher, Marzano, Boogren, Heflebower, Kanold-McIntyre, Pickering (2012)

Coaching Classroom Instruction, Marzano, Simmons, Roy, Heflebower, Warrick (2013)

Tomlinson & McTighe- Integrating and differentiating instruction: Understanding by design

American Secondary Education-Differentiated Instruction: Inclusive strategies for standards-based learning that benefit the whole class

Closing the Achievement Gap No Excuses- Patricia Davenport and Gerald Anderson, Ed.D.

Tier: Tier 1

Activity - Employment of Literacy Specialist	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. (Using the Coaching Cycle Model) Schools: All Schools	Direct Instruction, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Title I Part A	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Activity - Employment of Instructional Specialists	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$440000	Section 31a, Title I Part A	Principals Curriculum Director
Schools: All Schools								

Activity - Employment of Technology Assistants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Curriculum Director Instructional Specialists Literacy Specialists Classroom Teachers
Schools: All Schools								

Activity - Employment of Paraprofessionals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Paraprofessionals will work under the direction of classroom teachers to provide supplemental Social Studies instruction for students who do not demonstrate grade-level proficiency in Social Studies, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$440000	Section 31a, Title I Part A	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers
Schools: All Schools								

Activity - Employment of Social Studies Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This highly qualified teacher will provide Social Studies tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Title I Part A	Principals Curriculum Director
Schools: All Schools								

District Improvement Plan

Chandler Park Academy

Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.</p> <p>Schools: All Schools</p>	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Title I Part A	Curriculum Director Assistant Principals Instructional Specialists Technology Assistants Classroom Teachers
Activity - Project-Based Learning	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.</p> <p>Schools: All Schools</p>	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Curriculum Director Instructional Specialists Classroom Teachers
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Supplies will be used to augment Social Studies instruction and meet the diverse learning needs of students.</p> <p>Schools: All Schools</p>	Academic Support Program, Supplemental Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Title I Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Schools: All Schools								
Activity - Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Field studies (trips) will be used to augment Social Studies instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2015	06/30/2018	\$50000	Title I Part A	Curriculum Director Instructional Specialists Classroom Teachers
Schools: All Schools								
Activity - Supplemental Supplies and Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Title I Part A	Principals Curriculum Director Assistant Principals
Schools: All Schools								
Activity - Program Evaluation Manager	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Evaluation Manager will facilitate the evaluation of Extended Learning Opportunities to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Title I Part A	Principals Curriculum Director
Schools: All Schools								
Activity - Well-Rounded Educational Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

<p>To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)</p>	<p>Extra Curricular, Community Engagement, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$127500</p>	<p>Title I Part A, Title I Part A, Other, Section 31a</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Program Manager and Evaluator</p>
<p>Schools: All Schools</p>								

Activity - Personalized Learning through Technology	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.</p>	<p>Direct Instruction, Behavioral Support Program, Academic Support Program, Supplemental Materials, Technology, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$25000</p>	<p>Title I Part A</p>	<p>Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors</p>
<p>Schools: All Schools</p>								

Activity - Authentic Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging. Schools: All Schools	Behavioral Support Program, Academic Support Program, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
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Strategy 2:

Extended Learning Opportunities - District staff will provide extended learning opportunities for students at-risk of achieving proficiency the State Standards and Common Core Standards.

Category:

Research Cited: Closing the Achievement Gap Through Extended Learning Opportunities, The Regional Education Laboratory for the Southeast (2004)

Tier: Tier 1

Activity - Summer School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
– Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$225000	Title I Part A, Section 31a	Principals Assistant Principals Curriculum Director

Activity - Summer Success Academies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness) Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Section 31a, Title I Part A	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Activity - After-school Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional instruction in Social Studies during after school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness) Schools: All Schools	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Title I Part A, Title I Part A	Assistant Principals Curriculum Director Afterschool Coordinators
Activity - Academic Clubs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clubs will be used as vehicles to engage students in Science activities beyond the traditional school day in order to advance Social Studies proficiency (i.e., Michigan Youth in Government, Forensics [Debate] Club). Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Curriculum Director Club Facilitators
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Small Group and Individualize Instruction to determine effectiveness. This evaluation will drive the continuous improvement process. Schools: All Schools	Other - Program Evaluation	Tier 1	Evaluate	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Activity - Social Studies Camp	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A Social Studies Camp will supplement classroom instruction by providing extended learning opportunities so that students have a better understanding of Social Studies content. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$2000	Title I Part A	Principals Curriculum Director Instructional Staff
Activity - Saturday School	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in Social Studies. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Title I Part A	Principals Saturday School Coordinator s
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Activity - Saturday School Coordinator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School. Schools: All Schools	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Title I Part A	Principals

Strategy 3:

Professional- Development - Staff members will attend workshops and conferences led by colleagues and experts in the field of education.

Category:

Research Cited: Teacher-Centered Professional Development, Maggioni (2004)

Whatever It Takes-How Professional Learning Communities Respond When Kids Don't Learn, DuFour, Eaker, Karbanek (2004)

Learning By Doing, DuFour, DuFour, Eaker, Many (2010)

DuFour and Marzano-Leaders of Learning-How District, School, and Classroom Leaders Improve Student Achievement

Tier: Tier 1

Activity - Data Driven Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication. Schools: All Schools	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Instructional Specialists Assessment Coordinator s Literacy Specialists Program Evaluator

Activity - Professional Learning Communities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies. Schools: All Schools	Academic Support Program, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Activity - Marzano Program Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Title II Part A	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Activity - Advancement Via Individual Determination (AVID)	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness. Schools: All Schools	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Section 31a, Title I Part A	Principals Curriculum Director
Activity - Teacher Field Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Title I Part A, Title II Part A	Curriculum Director
Schools: All Schools								

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Other - Program Evaluation	Tier 1	Evaluate	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Schools: All Schools								

Activity - Workshops and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1		09/01/2017	06/30/2020	\$50000	Title II Part A, Title I Part A	Curriculum Director Principals Asst. Principals Instructional Specialists
Schools: All Schools								

Activity - Culturally Responsive Instruction Workshops	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Title II Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Counselors Social Workers Academic Liaisons
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Activity - Video Data Framework	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified. Schools: All Schools	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Title II Part A	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors

Activity - Technology Integration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement. Schools: All Schools	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

District Improvement Plan

Chandler Park Academy

Activity - Teachers' Academy/Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.</p> <p>Schools: All Schools</p>	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Title II Part A	Curriculum Director Principals Asst. Principals Instructional Specialists

Strategy 4:

Parent/Family/Community Engagement - To build capacity for active partnerships, strategies and activities will be implemented to engage parents, family, and the community to ultimately strengthen the Chandler Park Academy District educational program

Category:

Research Cited: Building Parent Engagement in Schools, Ferlazzo, Hammond (2009)

Tier: Tier 1

Activity - Parent Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)</p> <p>Schools: All Schools</p>	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	No Funding Required	Principals Assistant Principals Curriculum Director Classroom Teachers Parent Coordinators

Activity - Parent Teacher Organizations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.</p> <p>Schools: All Schools</p>	<p>Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$2250</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals Parent Coordinators</p>
<p>Activity - Parent Workshops</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>– Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.</p> <p>Schools: All Schools</p>	<p>Community Engagement, Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$7500</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff Community Liaisons Parent Coordinators</p>
<p>Activity - Community Liaisons</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>
<p>This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.</p> <p>Schools: All Schools</p>	<p>Community Engagement, Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$100000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals Curriculum Director</p>
<p>Activity - Open House</p>	<p>Activity Type</p>	<p>Tier</p>	<p>Phase</p>	<p>Begin Date</p>	<p>End Date</p>	<p>Resource Assigned</p>	<p>Source Of Funding</p>	<p>Staff Responsible</p>

District Improvement Plan

Chandler Park Academy

The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders) Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Curriculum Director Community Liaisons Parent Coordinators
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Activity - Family Curriculum Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders) Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Title I Part A	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers Parent Coordinators

Activity - Parent Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community. Schools: All Schools	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$25000	Title I Part A	Principals Assistant Principals

Activity - Career Day	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs) Schools: All Schools	Community Engagement, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Principals Assistant Principals Curriculum Director Guidance Counselors

District Improvement Plan

Chandler Park Academy

Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals Curriculum Director
Schools: All Schools								

Strategy 5:

Social Emotional Learning/Physical Enhancement & Academic Supports - A holistic approach to educating students will be employed to meet the academic, social, emotional, and physical development of students in order to support academic success.

Category: Other - Academic, Social Emotional Support and Physical Enhancement

Research Cited: A Summary of "A Survey of Assessment Research on Mediation and Restorative Justice, Paul McCold (2004)

Integrating Common Core & Character Education

Active Education: Growing Evidence on Physical Activity and Academic Performance (meta-analysis); www.activelivingresearch.org, Robert Wood Johnson Foundation

Tier: Tier 1

Activity - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$5000	Title II Part A	Assistant Principals Guidance Counselors Security Staff
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Activity - Employment of School Social Worker	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Section 31a	Principals Assistant Principals

Activity - Employment of Guidance Counselor	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$420000	General Fund, Section 31a, Title I Part A	Principals Assistant Principals

Activity - Employment of Academic Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.</p> <p>Schools: All Schools</p>	<p>Behavioral Support Program, Academic Support Program, Parent Involvement</p>	<p>Tier 2</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$145000</p>	<p>Section 31a, Title I Part A</p>	<p>Principals Assistant Principals Curriculum Director</p>
Activity - Employment of School Nurse	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.</p> <p>Schools: All Schools</p>	<p>Academic Support Program, Other - Health Services</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$65000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals</p>
Activity - Employment of Assistant Attendance Officer	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.</p> <p>Schools: All Schools</p>	<p>Behavioral Support Program, Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$150000</p>	<p>Title I Part A</p>	<p>Principals Assistant Principals</p>
Activity - Mentoring Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>- The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.</p> <p>Schools: All Schools</p>	<p>Community Engagement, Behavioral Support Program, Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$55000</p>	<p>Section 31a</p>	<p>Principals Assistant Principals Guidance Counselors Social Workers</p>
Activity - Peer Mediation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/01/2020	\$4500	Title II Part A, Title I Part A	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Activity - Restorative Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Section 31a, Title II Part A	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Positive Behavior Interventions and Supports	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Section 31a, Title I Part A	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Character Education	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects Schools: All Schools	Behavioral Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Part A	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Bully Prevention Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments. Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Title I Part A	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Activity - Program Manager and Evaluator	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district Program Manager and Evaluator will facilitate the evaluation of Small Group and Individualize Instruction to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services) Schools: All Schools	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Title I Part A	Principals
Activity - Nutrition and Physical Education Programs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p> <p>Schools: All Schools</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Parent Involvement, Supplemental Materials, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Title IV Part A</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator</p>
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Activity - Employment of Health Services Clerk	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>This individual will document health services rendered by School Nurse and manage records.</p> <p>Schools: All Schools</p>	<p>Other - Health Services</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$10000</p>	<p>Title I Part A</p>	<p>Principals School Nurse</p>

Activity - Community Service Program Partnership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.</p> <p>Schools: All Schools</p>	<p>Behavioral Support Program, Academic Support Program, Field Trip, Career Preparation /Orientation</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$3000</p>	<p>Title I Part A</p>	<p>Community Liaisons Principals Asst. Principals Classroom Instructors</p>

Activity - Dean Suite	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement. Schools: All Schools	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	No Funding Required	Deans of Students Counselors Social Workers Academic Liaisons
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Activity - Mindfulness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play). Schools: All Schools	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Title IV Part A	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors

Strategy 6:

Program and Fiscal Management - Program and fiscal management will be employed to provide guidance and support of grant funded activities on an ongoing basis, through the approval and review of expenditures. Additional monitoring functions integral to the timely and successful completion of grant funded activities will also be used.

Category: Social Studies

Research Cited: An Introduction to Financial Management for Grant Recipients, National Historical Publications and Records Commission National Archives, June 17, 2015

Tier: Tier 1

Activity - Accountant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

Chandler Park Academy

This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures. Schools: All Schools	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Title I Part A	Principals
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Activity - Title I Program Analyst	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
This individual will monitor funded activities to ensure compliance with Title I program regulations. Schools: All Schools	Other - Fiscal Services, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Title I Part A	Principals

Activity - Attendance at Meetings and Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs. Schools: All Schools	Other - Program Management	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Part A	Title I Program Analyst Program Manager and Evaluator

Activity - Procure Records Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Purchase records management software to facilitate file storage for grant program compliance obligations. Schools: All Schools	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors

Activity - Procure Financial Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

Chandler Park Academy

Financial software will be purchased to manage grant budgets by capturing encumbrances. Schools: All Schools	Other - Financial Management, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Part A	Title I Program Analyst Accountant
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Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Curriculum Director Teachers Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$12500	Principals, Asst. Principals, Curriculum Director, Teachers, Counselors, Parent/Community Liaisons, Program Manager and Evaluator,
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Curriculum Director Teachers Counselors Parent/Community Liaison Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$7500	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Program Manager and Evaluator
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/01/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other - Program Management	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Curriculum Director Guidance Counselors Community Liaisons
Family Curriculum Night	Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers Parent Coordinators

District Improvement Plan

Chandler Park Academy

Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other - Program Management	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Program Analyst Program Manager and Evaluator
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Employment of Social Studies Teacher	This highly qualified teacher will provide Social Studies tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director
Procure Financial Management Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other - Financial Management, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant
Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, health and wellness, school curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Curriculum Director Instructional Specialists Instructional Staff Parent Coordinator
Employment of Reading Teacher	This highly qualified teacher will provide reading tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$60000	Principal Assistant Principal Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the activities)	Other - Program Evaluation	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Program Evaluator Community Liaisons Parent Coordinators
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$60000	Principals Assistant Principals
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Field Trip, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Curriculum Director Instructional Specialists Instructional Staff
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$20000	Principals Assistant Principals Curriculum Director Classroom Teachers Instructional Specialists
After-school Tutoring	Additional instruction in Social Studies during after school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$30000	Assistant Principals Curriculum Director Afterschool Coordinators
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Model)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Counselors Program Manager and Evaluator
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement	Behavioral Support Program, Academic Support Program, Technology, Curriculum Development	Tier 1		07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Assistant Principals Curriculum Director Afterschool Coordinators

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students.	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$320000	Principals Curriculum Director
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator
Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. This evaluation will drive the continuous improvement process.(The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Small Group and Individualize Instruction to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other - Program Management	Tier 1	Implement	07/01/2017	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2015	06/30/2018	\$2250	Principals Assistant Principals Parent Coordinators

District Improvement Plan

Chandler Park Academy

Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student reflection logs)	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/01/2020	\$3000	Principals Assistant Principals Guidance Counselors Community Liaisons
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Curriculum Director Principals
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other - Fiscal Services, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Community Engagement, Parent Involvement, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/01/2020	\$40000	Principals
Summer School	– Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$175000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$20000	Principals Curriculum Director
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Supplemental Supplies and Materials	Supplies will be used to augment reading instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support mathematics instruction. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructional Staff Support Staff
Procure Financial Management Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other - Financial Management, Grant Administration	Tier 1		07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant
Community Liaison	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Employment of Literacy Coach	The Literacy Coach will provide literacy support and oversight to the Reading Corps tutors and act as a liaison between teachers and tutors or Reading Corps program staff.	Academic Support Program, Professional Learning, Teacher Collaboration	Tier 2	Implement	09/01/2017	06/30/2020	\$70000	Principal Asst. Principal Classroom Teacher
Employment Academic Liaisons	These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$65000	Principals Assistant Principals Curriculum Director
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in reading.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	he district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Process Rubric and the Program Evaluation tool will be used to monitor the effectiveness of the activities)	Academic Support Program, Parent Involvement, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Academic Support Program, Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Behavioral Support Program, Academic Support Program, Supplemental Materials, Technology, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instructional Specialists Intervention Specialists Classroom Instructors
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental reading instruction for students who do not demonstrated grade-level proficiency in reading, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Curriculum Director Guidance Counselors

District Improvement Plan

Chandler Park Academy

Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals Curriculum Director
Parent Liasion	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagemnt, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Principal Assistant Principal
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Other - Program Evaluation	Tier 1	Evaluate	09/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors

District Improvement Plan

Chandler Park Academy

Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects	Behavioral Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Administrative Coordinator	This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and supplemental instructional programs.	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Principal Curriculum Director
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Program Evaluation Manager	The district Program Evaluation Manager will facilitate the evaluation of Extended Learning Opportunities to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Principals Curriculum Director
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Family Curriculum Night	Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff Parent Coordinator
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other - Fiscal Services, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaisons Instructional Specialists Instructional Staff Support Staff Parent Coordinators

District Improvement Plan

Chandler Park Academy

Supplemental Supplies and Materials	Supplies will be used to augment Science instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers Paraprofessionals
Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$60000	Principals Assistant Principals Curriculum Director
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems	Other - Health Services	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Principals

District Improvement Plan

Chandler Park Academy

After-school Tutoring	Additional instruction in Science during afterschool will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$30000	Curriculum Director Assistant Principals Afterschool Coordinators
Supplies and Materials	Funds will be used to purchase trade journals and literature to support professional learning for staff. Additionally, funds will be used to purchase supplies to support workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$175000	Principals Assistant Principals Curriculum Director Instructional Staff
Field Studies	Field studies (trips) will be used to augment ELA instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2017	06/01/2020	\$50000	Curriculum Director Instructional Specialists Classroom Teachers
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other - Fiscal Services	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Board of Directors Superintendent Principals Program Analyst

District Improvement Plan

Chandler Park Academy

Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff (Counselors and Social Workers)
Family Curriculum Nights	Schools will host Family Curriculum Nights to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Parent Coordinators
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Academic Support Program, Parent Involvement	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$60000	Principals Assistant Principals
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Employment of Reading Corps Tutors	Reading Corps tutors will be employed to provide supplemental language and literacy interventions for K-3 students.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2018	\$30000	Principal Assistant Principals Curriculum Director Literacy Coach Classroom Teachers
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Assistant Principals Curriculum Director Afterschool Coordinators Instructional Staff Paraprofessionals
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$60000	Principals Assistant Principals
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Guidance Counselors

District Improvement Plan

Chandler Park Academy

Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the coaching cycle model)	Academic Support Program, Professional Learning, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$350000	Principals Assistant Principals Curriculum Director
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Social Workers
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers
Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Behavioral Support Program, Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers School Nurse Academic Liaison Classroom Teachers
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Principals Assistant Principals Classroom Teachers Support Staff Parent Coordinator s
Employment of Library Media Specialist	The Library Media Specialist will work collaboratively with classroom instructors to teach information literacy skills--especially in the K-3 Reading Program.	Academic Support Program, Teacher Collaboration	Tier 2	Implement	08/28/2017	06/30/2020	\$70000	Principal Asst. Principal Curriculum Director Classroom Teachers Program Evaluator
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$25000	Principal Assistant Principals

District Improvement Plan

Chandler Park Academy

Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Academic Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Employment of Academic Support Specialist	The Academic Support Specialist will work closely with (K-3) classroom teachers and Instructional Specialists to provide comprehensive instructional support for students who lack specific skills to master content in reading and mathematics.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Behavioral Support Program, Academic Support Program, Field Trip, Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$3000	Community Liaisons Principals Asst. Principals Classroom Instructors
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Curriculum Director Assistant Principals Curriculum Coordinators

District Improvement Plan

Chandler Park Academy

Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 1	Getting Ready	06/14/2018	06/30/2020	\$2500	Community Liaisons Academic Liaisons Counselors Principals Asst. Principals Social Workers Classroom Instructors
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$300000	Principals Assistant Principals Curriculum Director
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Instructional Staff Support Staff Community Liaisons Parent Coordinators
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants

District Improvement Plan

Chandler Park Academy

Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other - Program Management	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Summer Success Academies	Enrichment classes in Mathematics will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (sign-in sheets and satisfaction surveys will be provided for community stakeholders.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaison Parent Coordinator Instructional Specialists Instructional Staff Support Staff
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Curriculum Director Assistant Principals
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Assistant Principals Instructional Specialists Literacy Specialists Classroom Teachers
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Principals, Asst. Principals, Curriculum Director, Teachers, Counselors, Parent/Community Liaisons, Program Manager and Evaluator,
Employment of Intervention Specialist	This certified teacher will provide small group Mathematics instruction to students who perform below grade level, as indicated by NWEA and school-wide and classroom assessments.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Supplemental Supplies and Materials	Supplies will be used to augment writing instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other - Fiscal Services, Grant Administration	Tier 1	Implement	09/01/2017	06/30/2020	\$80000	Principals Curriculum Director Accountant
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other - Fiscal Services	Tier 1		07/01/2017	06/30/2020	\$50000	Principals
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Afterschool Coordinators
Employment of Administrative Coordinator	This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and supplemental instructional programs.	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Principal Curriculum Director
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1		09/01/2017	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. (Coaching Cycle Model)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Assistant Principals Curriculum Director Curriculum Coordinators
Community Liaison	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Getting Ready	07/01/2017	06/30/2020	\$100000	Assistant Principals
After-school Tutoring	Additional instruction in Social Studies during after school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Assistant Principals Curriculum Director Afterschool Coordinators
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse

District Improvement Plan

Chandler Park Academy

Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2018	\$7500	Curriculum Director Assistant Principals Instructional Specialists Instructional Staff
Real Men Read	Male family members and community members will be invited to read to students to model a “love for reading” and promote reading not only for learning and information, but during leisure—for adventure and enjoyment. (Student and parent satisfaction surveys will be used to measure the effectiveness)	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$1000	Assistant Principals Instructional Staff Community Liaisons Parent Coordinators
Personalized Learning through Technology	Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in Social Studies.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators

District Improvement Plan

Chandler Park Academy

Procure Financial Management Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other - Financial Management, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Employment Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental mathematics instruction for students who are not performing at grade level in mathematics, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals Curriculum Director
Academic Clubs	Clubs will be used as vehicles to engage students in reading activities beyond the traditional school day in order to advance reading proficiency (i.e., Drama Club, Debate Club, Poetry Club, and Book Club).	Academic Support Program	Tier 2	Getting Ready	09/01/2017	06/30/2020	\$40000	Principals Curriculum Director Afterschool Coordinators Community Liaisons
Field Studies	Field studies (trips) will be used to augment instruction the Science, Science, Social Studies, and ELA curricula and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Directors Instructional Specialists Classroom Teachers Support Staff
Family Curriculum Night	Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff

District Improvement Plan

Chandler Park Academy

Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$30000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental writing instruction for students who are not writing at grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals Instructional Specialists Classroom Teachers
Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. Doe) Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Classroom Teachers Academic Liaisons
Program Manager and Evaluator	The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals

District Improvement Plan

Chandler Park Academy

Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Assistant Principals Instructional Specialists Technology Assistants Classroom Teachers
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Principals
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Program Manager and Evaluator
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Writing Camp	A Writing Camp will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in writing.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$2000	Principals Curriculum Director Instructional Staff
Employment of Mathematics Teacher	This highly qualified teacher will provide mathematics tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$65000	Principal Assistant Principal Curriculum Director
Employment of Academic Support Specialist	The Academic Support Specialist will work closely with (K-3) classroom teachers and Instructional Specialists to provide comprehensive instructional support for students who lack specific skills to master content in reading and mathematics.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Academic Clubs	Clubs will be used as vehicles to engage students in mathematics activities beyond the traditional school day in order to advance mathematics proficiency (i.e., Academic Games, Video Game Design Club, Stock Market Club, and Finance Club).	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director Afterschool Coordinators Community Liaisons
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Parent Coordinators

District Improvement Plan

Chandler Park Academy

Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$20000	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$60000	Principals Assistant Principals
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental Social Studies instruction for students who do not demonstrate grade-level proficiency in Social Studies, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Employment of Instructional Technologist	This individual will work collaboratively with K-12 classroom teachers to integrate technology into lessons and support early literacy instruction in grades K-3.	Academic Support Program, Parent Involvement, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	08/28/2017	06/30/2018	\$75000	Principal Asst. Principal Curriculum Director
Community Liaisons	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Employment of Technology Assistants	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director Instructional Specialists Literacy Specialists Classroom Teachers
After-school Tutoring	Additional instruction in Mathematics during afterschool will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Assistant Principals Curriculum Director Afterschool Coordinators

District Improvement Plan

Chandler Park Academy

Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Principals Assistant Principal Instructional Specialists Instructional Staff
Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director Instructional Specialists
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Assistant Principals Classroom Teachers Parent Coordinators
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$30000	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Community Engagement, Parent Involvement, Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other - Records Management	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Procure Financial Systems Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other - Financial Management, Grant Administration	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant

District Improvement Plan

Chandler Park Academy

After School Tutoring	Additional instruction in Reading during afterschool will be provided for students who have not demonstrated proficiency in Reading, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (The Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$30000	Assistant Principals Curriculum Director Afterschool Coordinators
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$3000	Deans of Students Counselors Academic Liaisons
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Academic Support Program, Other - Health Services	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Principals
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Classroom Teachers Technology Assistants Instructional Specialists Literacy Specialists
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Afterschool Coordinators Instructional Staff Paraprofessionals

District Improvement Plan

Chandler Park Academy

Supplemental Supplies and Materials	Supplies will be used to augment mathematics instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Employment of Paraprofessionals	- Paraprofessionals will work under the direction of classroom teachers to provide supplemental science instruction for students who do not demonstrate grade-level proficiency in Science, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers
Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Academic Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Guidance Counselor	- This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$60000	Principals Assistant Principals
Family Curriculum Night	Schools will host Family Curriculum Nights to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Staff Parent Coordinators

District Improvement Plan

Chandler Park Academy

Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$175000	Principals Assistant Principals Curriculum Director
Advancement Via Individual Determination (AVID)	(Advancement Via Individual Determination)—Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$20000	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
Academic Clubs	Clubs will be used as vehicles to engage students in Science activities beyond the traditional school day in order to advance Science proficiency (i.e., Robotics Club, Science Club, Garden Club, Video Game Design Club, and C-STEM).	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Assistant Principals Afterschool Coordinator Club Facilitators/Advisors
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director
After-school Tutoring	Additional instruction in Science during after-school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$30000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in mathematics.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. (Using the Coaching Cycle Model)	Direct Instruction, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Principals Curriculum Director
Employment of Intervention Specialist	This certified teacher will provide small group Reading instruction to students who perform below grade level, as indicated by NWEA, school-wide and classroom assessments.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$85000	Principal Assistant Principal Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Academic Support Program, Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Supplemental Supplies and Materials	Supplies will be used to augment Social Studies instruction and meet the diverse learning needs of students.	Academic Support Program, Supplemental Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers School Nurse Asst. Attendance Officers Academic Liaisons Classroom Teachers
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of the Extended Learning Opportunities. This individual will drive the continuous improvement process.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Principals
Field Studies	Field studies (trips) will be used to augment Science instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Director Classroom Teachers Instructional Specialists
Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Support Staff Parent Coordinator s

District Improvement Plan

Chandler Park Academy

Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program, Other - Program Evaluation	Tier 2	Implement	07/01/2017	06/30/2020	\$40000	Program Evaluator Afterschool Coordinators
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other - Health Services	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Field Studies	Field studies (trips) will be used to augment Mathematics instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Employment of Literacy Specialist	Based on student achievement data, the Literacy Specialist will coach teachers and support staff on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaisons Parent Coordinators
Employment of Administrative Coordinator	This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and behavior and supplemental instructional programs.	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Principal Curriculum Director
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Guidance Counselors Community Liaisons Instructional Staff

District Improvement Plan

Chandler Park Academy

Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Principals
Parent Workshops	– Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff Community Liaisons Parent Coordinators
Community Liaisons	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Employment of ELA Teacher	This highly qualified teacher will provide reading and writing tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Field Studies	Field studies (trips) will be used to augment Social Studies instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2015	06/30/2018	\$50000	Curriculum Director Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Principals Asst. Principals Curriculum Director Teachers Counselors Parent/Community Liaison Program Manager and Evaluator
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/17/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$60000	Principals Assistant Principals
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$25000	Principal Assistant Principal Curriculum Directors

District Improvement Plan

Chandler Park Academy

Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Other - Welfare Services	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers Classroom Teachers Academic Liaisons
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$20000	Principals Curriculum Director Instructional Specialists Instructional Staff
Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Academic Support Program, Other - School Climate, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other - Program Management	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Principals Assistant Principals Classroom Teachers Support Staff Parent Coordinator
Culturally Responsive Instruction Workshops	Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
Academic Clubs	Clubs will be used as vehicles to engage students in Science activities beyond the traditional school day in order to advance Social Studies proficiency (i.e., Michigan Youth in Government, Forensics [Debate] Club).	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director Club Facilitators
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Principals Assistant Principals Parent Coordinators
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Process Rubric and the Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principal Assistant Principals Curriculum Director
Employment of Science Teacher	This highly qualified teacher will provide Science tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments.	Academic Support Program	Tier 2	Getting Ready	07/01/2017	06/30/2020	\$30000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$20000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Program Manager and Evaluator
Social Studies Camp	A Social Studies Camp will supplement classroom instruction by providing extended learning opportunities so that students have a better understanding of Social Studies content.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$2000	Principals Curriculum Director Instructional Staff
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. (Program evaluation tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$175000	Principal Assistant Principal Curriculum Director
Employment of Academic Liaison	These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$60000	Principals Assistant Principals Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Small Group and Individualize Instruction to determine effectiveness. This evaluation will drive the continuous improvement process.	Other - Program Evaluation	Tier 1	Evaluate	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	09/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other - Fiscal Services	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Community Liaisons	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in science.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators
Academic Clubs	Clubs will be used as vehicles to engage students in writing activities beyond the traditional school day in order to advance Science proficiency (i.e., Drama Club, Debate Club, Poetry Club, and Book Club).	Extra Curricular, Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Afterschool Coordinators Community Liaisons
Program Manager and Evaluator	The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other - Program Evaluation	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaisons Parent Coordinators

District Improvement Plan

Chandler Park Academy

Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Supplemental Supplies and Materials	Supplies will be used to augment reading instruction and meet the diverse learning needs of students.	Academic Support Program, Field Trip, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Curriculum Director Afterschool Coordinators
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Other - Program Evaluation	Tier 1	Evaluate	07/01/2017	06/30/2020	\$40000	Principal Curriculum Director
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Chandler Park Academy

Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Curriculum Director Principals Assistant Principal Instructional Specialists Instructional Staff
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Curriculum Director Principals Asst. Principals Instructional Specialists

District Improvement Plan

Chandler Park Academy

Supplies and Materials	Funds will be used to purchase trade journals, books, and materials to support professional learning activities.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Security Staff
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$1500	Assistant Principals Guidance Counselors Social Workers

District Improvement Plan

Chandler Park Academy

Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Curriculum Coordinator
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support mathematics instruction. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$60000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructional Staff Support Staff
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Security Staff
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists

District Improvement Plan

Chandler Park Academy

Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Field Trip, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Curriculum Director Instructional Specialists Instructional Staff
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1		09/01/2017	06/30/2020	\$40000	Curriculum Director Principals Asst. Principals Instructional Specialists
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2018	\$7500	Curriculum Director Assistant Principals Instructional Specialists Instructional Staff
Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors

District Improvement Plan

Chandler Park Academy

Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$1500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists
Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors

District Improvement Plan

Chandler Park Academy

Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/17/2017	06/30/2020	\$1500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director Classroom Teachers Instructional Specialists
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Principals Curriculum Director Instructional Specialists Instructional Staff

District Improvement Plan

Chandler Park Academy

Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Assistant Principals Curriculum Directors Instructional Specialists
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

District Improvement Plan

Chandler Park Academy

Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/01/2020	\$1500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Coordinators Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Security Staff
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/01/2020	\$5000	Assistant Principals Guidance Counselors Security Staff
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists

District Improvement Plan

Chandler Park Academy

Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$1500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Culturally Responsive Instruction Workshops	Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$20000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Curriculum Director

District Improvement Plan

Chandler Park Academy

Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Curriculum Director Principals Asst. Principals Instructional Specialists
Advancement Via Individual Determination (AVID)	(Advancement Via Individual Determination)—Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff

District Improvement Plan

Chandler Park Academy

Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instructional Specialists
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instructional Specialists Intervention Specialists Classroom Instructors
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists
Employment of Administrative Coach/Mentor	This individual monitors and assures organization of all functions of the lower elementary and upper elementary school units, optimizing the educational programs to effectively impact student achievement.	Other - Administrative Coaching/Mentoring, Instructional Leadership	Tier 1	Getting Ready	08/28/2017	06/30/2018	\$20000	Superintendent Curriculum Director Principal
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Supplies and Materials	Funds will be used to purchase trade journals and literature to support professional learning for staff. Additionally, funds will be used to purchase supplies to support workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

District Improvement Plan

Chandler Park Academy

Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Counselors Social Workers Academic Liaisons
Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies	Professional Learning, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/01/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff

District Improvement Plan

Chandler Park Academy

Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Assessment Coordinators Literacy Specialists Program Evaluator
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Project-based Learning	Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$0	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	Deans of Students Counselors Social Workers Academic Liaisons

District Improvement Plan

Chandler Park Academy

Project-Based Learning	Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Directors Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. Sign-in sheets and satisfaction surveys will be provided to community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Principals Assistant Principals Classroom Teachers Guidance Counselors Academic Liaisons
Project-Based Learning	– Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Classroom Teachers Instructional Specialists
Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Professional Learning	Tier 1	Implement	09/01/2017	06/01/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Literacy Specialist Classroom Teachers Program Evaluator

District Improvement Plan

Chandler Park Academy

Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Academic Support Program, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Academic Support Program, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

District Improvement Plan

Chandler Park Academy

Small Group and Individualized Instruction	In guided reading groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	09/01/2018	06/30/2019	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Small Group and Individualized Instruction	In guided Science groups, students will engage in standards-based, rigorous, inquiry-based lessons, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	09/01/2018	06/30/2019	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Intervention Specialist Classroom Teachers Paraprofessionals Technology Assistants
Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Classroom Teachers Parent Coordinators

District Improvement Plan

Chandler Park Academy

Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Classroom Teachers Parent Coordinators
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Coordinators
Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Academic Support Program, Career Preparation /Orientation, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors

District Improvement Plan

Chandler Park Academy

Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	Deans of Students Social Workers Counselors Academic Liaisons
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	Deans of Students Counselors Social Workers Academic Liaisons
Project-Based Learning	– Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Instructional Staff Support Staff
Small Group and Individualized Instruction	In guided math groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

District Improvement Plan

Chandler Park Academy

Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Literacy Specialists Classroom Teachers Program Evaluator
Small Group and Individualized Instruction	In guided writing groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Intervention Specialist Classroom Teachers Paraprofessionals Technology Assistants
Project-Based Learning	Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Instructional Specialists Classroom Teachers
Parent-Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Staff Support Staff Parent Coordinators

District Improvement Plan

Chandler Park Academy

Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Behavioral Support Program, Academic Support Program, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Academic Support Program, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Literacy Specialists Academic Support Specialist Classroom Teachers Program Evaluator
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff

District Improvement Plan

Chandler Park Academy

Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Behavioral Support Program, Academic Support Program, Supplemental Materials, Technology, Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals. Assistant Principals. Curriculum Director Instructional Specialists Academic Support Specialist Literacy Specialists Classroom Teachers Program Evaluator

Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Chandler Park Academy

<p>Nutritional and Physical Education Programs</p>	<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Materials</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Evaluator</p>
<p>Mindfulness</p>	<p>Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).</p>	<p>Extra Curricular, Behavioral Support Program, Academic Support Program, Professional Learning, Supplemental Materials, Teacher Collaboration, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$10000</p>	<p>Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors</p>

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Principals, Asst. Principals, Curriculum Director, Teachers, Counselors, Parent/Community Liaisons, Program Manager and Evaluator,
Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1		07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Instructors

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator
Nutrition and Physical Education Programs	Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Supplemental Materials, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Community Engagemen t, Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 1	Getting Ready	06/01/2018	06/30/2020	\$5000	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagemen t, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology , Career Preparation /Orientation , Materials, Curriculum Developme nt	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$30000	Principals Asst. Principals Curriculum Director Teachers Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors
Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors

District Improvement Plan

Chandler Park Academy

<p>Nutrition and Physical Education Programs</p>	<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Parent Involvement, Supplemental Materials, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator</p>
<p>Nutritional and Physical Education Programs</p>	<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p>	<p>Behavioral Support Program, Academic Support Program, Other - Physical Activities, Nutrition Education</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Evaluator</p>

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Principals Asst. Principals Curriculum Director Teachers Counselors Parent/Community Liaison Program Manager and Evaluator
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors

District Improvement Plan

Chandler Park Academy

Nutrition and Physical Education Programs	Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Supplemental Materials, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Community Liaison Program Manager and Evaluator
Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Professional Learning, Supplemental Materials, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Employment of Guidance Counselor	- This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director
Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Assistant Principals Curriculum Coordinators Social Workers Guidance Counselors Academic Liaisons
Employment of Paraprofessionals	- Paraprofessionals will work under the direction of classroom teachers to provide supplemental science instruction for students who do not demonstrate grade-level proficiency in Science, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$340000	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers
After-school Tutoring	Additional instruction in Science during afterschool will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Director Assistant Principals Afterschool Coordinators
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Summer Success Academies	Enrichment classes in Mathematics will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Principals Curriculum Director
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$240000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

After-school Tutoring	Additional instruction in Mathematics during afterschool will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$30000	Assistant Principals Curriculum Director Afterschool Coordinators
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$340000	Principals Assistant Principals Curriculum Director
Summer School	– Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Curriculum Coordinators Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$25000	Curriculum Director Assistant Principals Curriculum Coordinators

District Improvement Plan

Chandler Park Academy

Employment of Academic Liaison	These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director Instructional Staff
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental Social Studies instruction for students who do not demonstrate grade-level proficiency in Social Studies, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$240000	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$75000	Principals, Asst. Principals, Curriculum Director, Teachers, Counselors, Parent/Community Liaisons, Program Manager and Evaluator,
Employment Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental mathematics instruction for students who are not performing at grade level in mathematics, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$340000	Principals Assistant Principals Curriculum Director
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Model)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$340000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Counselors Program Manager and Evaluator
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students.	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$120000	Principals Curriculum Director
Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$80000	Principals Assistant Principals Curriculum Director
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
After School Tutoring	Additional instruction in Reading during afterschool will be provided for students who have not demonstrated proficiency in Reading, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (The Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Assistant Principals Curriculum Director Afterschool Coordinators

District Improvement Plan

Chandler Park Academy

Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$25000	Principal Assistant Principal Curriculum Directors
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental reading instruction for students who do not demonstrated grade-level proficiency in reading, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$340000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Employment of Guidance Counselor	- This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Counselors Social Workers Program Manager and Evaluator
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment Academic Liaisons	These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental writing instruction for students who are not writing at grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$340000	Principals Assistant Principals Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Program Manager and Evaluator
Mentoring Program	- The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Community Engagement, Behavioral Support Program, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Principals Assistant Principals Guidance Counselors Social Workers
Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Principals Assistant Principals Curriculum Director Community Liaisons Guidance Counselors Social Workers Classroom Teachers Academic Liaisons

District Improvement Plan

Chandler Park Academy

Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$180000	Principals Assistant Principals
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. (Program evaluation tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Principal Assistant Principal Curriculum Director
After-school Tutoring	Additional instruction in Science during after-school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other - School Climate	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$25000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Counselors Parent/Community Liaison Program Manager and Evaluator
Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other - School Climate	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$35000	Principals Assistant Principals Curriculum Director

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Employment of Literacy Specialist	Based on student achievement data, the Literacy Specialist will coach teachers and support staff on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Model)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$540000	Principals Assistant Principals Curriculum Director
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$135000	Principals Assistant Principals Curriculum Director
Supplemental Supplies and Materials	Supplies will be used to augment reading instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental reading instruction for students who do not demonstrated grade-level proficiency in reading, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$540000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Employment Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental mathematics instruction for students who are not performing at grade level in mathematics, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$540000	Principals Assistant Principals Curriculum Director
Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Classroom Teachers Parent Coordinators
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals. Assistant Principals. Curriculum Director Instructional Specialists Academic Support Specialist Literacy Specialists Classroom Teachers Program Evaluator
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students.	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$440000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$225000	Principals Assistant Principals Curriculum Director Instructional Staff
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. (Using the Coaching Cycle Model)	Direct Instruction, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Principals Curriculum Director
Summer School	– Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in Science, ELA, Science, and Social Studies, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$225000	Principals Assistant Principals Curriculum Director
Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$440000	Principals Curriculum Director
Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Assessment Coordinators Literacy Specialists Program Evaluator

District Improvement Plan

Chandler Park Academy

Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the coaching cycle model)	Academic Support Program, Professional Learning, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$350000	Principals Assistant Principals Curriculum Director
Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Assistant Principals Instructional Specialists Literacy Specialists Classroom Teachers
Employment of Reading Teacher	This highly qualified teacher will provide reading tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, and school-wide and classroom assessments.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$60000	Principal Assistant Principal Curriculum Director
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Project-based Learning	Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$0	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery. (Program evaluation tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$225000	Principal Assistant Principal Curriculum Director
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$50000	Principal Assistant Principal Curriculum Directors
After School Tutoring	Additional instruction in Reading during afterschool will be provided for students who have not demonstrated proficiency in Reading, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (The Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Assistant Principals Curriculum Director Afterschool Coordinators
Academic Clubs	Clubs will be used as vehicles to engage students in reading activities beyond the traditional school day in order to advance reading proficiency (i.e., Drama Club, Debate Club, Poetry Club, and Book Club).	Academic Support Program	Tier 2	Getting Ready	09/01/2017	06/30/2020	\$40000	Principals Curriculum Director Afterschool Coordinators Community Liaisons

District Improvement Plan

Chandler Park Academy

Field Studies	Field studies (trips) will be used to augment ELA instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2017	06/01/2020	\$50000	Curriculum Director Instructional Specialists Classroom Teachers
Supplemental Supplies and Materials	Supplies will be used to augment reading instruction and meet the diverse learning needs of students.	Academic Support Program, Field Trip, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Curriculum Director Afterschool Coordinators
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program, Other	Tier 2	Implement	07/01/2017	06/30/2020	\$40000	Program Evaluator Afterschool Coordinators
Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Professional Learning	Tier 1	Implement	09/01/2017	06/01/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Literacy Specialist Classroom Teachers Program Evaluator
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies	Professional Learning, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/01/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff

District Improvement Plan

Chandler Park Academy

Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Field Trip, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Curriculum Director Instructional Specialists Instructional Staff
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Curriculum Director Principals

District Improvement Plan

Chandler Park Academy

Parent-Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Staff Support Staff Parent Coordinators
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Assistant Principals Classroom Teachers Parent Coordinators
Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, health and wellness, school curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Curriculum Director Instructional Specialists Instructional Staff Parent Coordinator
Community Liaisons	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Instructional Staff Support Staff Community Liaisons Parent Coordinators

District Improvement Plan

Chandler Park Academy

Family Curriculum Nights	Schools will host Family Curriculum Nights to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Parent Coordinators
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student reflection logs)	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/01/2020	\$3000	Principals Assistant Principals Guidance Counselors Community Liaisons
Real Men Read	Male family members and community members will be invited to read to students to model a “love for reading” and promote reading not only for learning and information, but during leisure—for adventure and enjoyment. (Student and parent satisfaction surveys will be used to measure the effectiveness)	Community Engagement	Tier 1	Implement	09/01/2017	06/30/2020	\$1000	Assistant Principals Instructional Staff Community Liaisons Parent Coordinators
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the activities)	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Program Evaluator Community Liaisons Parent Coordinators

District Improvement Plan

Chandler Park Academy

CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/01/2020	\$5000	Assistant Principals Guidance Counselors Security Staff
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$420000	Principals Assistant Principals
Employment Academic Liaisons	These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$145000	Principals Assistant Principals Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Principals
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Assistant Principals Curriculum Coordinators Social Workers Guidance Counselors Academic Liaisons

District Improvement Plan

Chandler Park Academy

Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$4500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Curriculum Coordinators Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. Doe) Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Other, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Classroom Teachers Academic Liaisons

District Improvement Plan

Chandler Park Academy

Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Program Manager and Evaluator	The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Small Group and Individualized Instruction	In guided math groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

District Improvement Plan

Chandler Park Academy

Employment of Mathematics Teacher	This highly qualified teacher will provide mathematics tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$65000	Principal Assistant Principal Curriculum Director
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Project-Based Learning	Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Directors Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Supplemental Supplies and Materials	Supplies will be used to augment mathematics instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director
Summer Success Academies	Enrichment classes in Mathematics will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director
After-school Tutoring	Additional instruction in Mathematics during afterschool will be provided for students who have not demonstrated proficiency in Mathematics, as measured by State of Michigan standardized assessments, NWEA, PSAT, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Assistant Principals Curriculum Director Afterschool Coordinators
Academic Clubs	Clubs will be used as vehicles to engage students in mathematics activities beyond the traditional school day in order to advance mathematics proficiency (i.e., Academic Games, Video Game Design Club, Stock Market Club, and Finance Club).	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director Afterschool Coordinators Community Liaisons
Field Studies	Field studies (trips) will be used to augment Mathematics instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Afterschool Coordinators

District Improvement Plan

Chandler Park Academy

Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Academic Support Program, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Literacy Specialists Academic Support Specialist Classroom Teachers Program Evaluator
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals

District Improvement Plan

Chandler Park Academy

<p>Advancement Via Individual Determination (AVID)</p>	<p>(Advancement Via Individual Determination)—Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.</p>	<p>Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$45000</p>	<p>Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff</p>
<p>Teacher Field Studies</p>	<p>Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)</p>	<p>Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2018</p>	<p>\$15000</p>	<p>Curriculum Director Assistant Principals Instructional Specialists Instructional Staff</p>
<p>Program Manager and Evaluator</p>	<p>The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Process Rubric and the Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)</p>	<p>Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$40000</p>	<p>Principal Assistant Principals Curriculum Director</p>
<p>Parent Workshops</p>	<p>Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.</p>	<p>Academic Support Program, Parent Involvement</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$7500</p>	<p>Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Parent Coordinators</p>

District Improvement Plan

Chandler Park Academy

Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Principals Assistant Principals Classroom Teachers Support Staff Parent Coordinators
Community Liaison	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaisons Instructional Specialists Instructional Staff Support Staff Parent Coordinators
Family Curriculum Night	Schools will host Family Curriculum Nights to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Staff Parent Coordinators
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Academic Support Program, Parent Involvement	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$60000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Guidance Counselors Community Liaisons Instructional Staff
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Process Rubric and the Program Evaluation tool will be used to monitor the effectiveness of the activities)	Academic Support Program, Parent Involvement, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Social Workers
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$240000	Principals Assistant Principals
Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	09/01/2017	06/30/2020	\$145000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$4500	Assistant Principals Guidance Counselors Social Workers
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Academic Support Program, Other, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals
Small Group and Individualized Instruction	In guided writing groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Intervention Specialist Classroom Teachers Paraprofessionals Technology Assistants
Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Employment of Instructional Specialists	These highly qualified educators will coach classroom teachers and model instruction in the core academic subjects, employing best practices for meeting diverse learning styles and meeting the needs of struggling students. (Using the Coaching Cycle Model)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$640000	Principals Assistant Principals Curriculum Director
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental writing instruction for students who are not writing at grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$540000	Principals Assistant Principals Instructional Specialists Classroom Teachers
Employment of ELA Teacher	This highly qualified teacher will provide reading and writing tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants
Project-Based Learning	– Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Technology Assistants

District Improvement Plan

Chandler Park Academy

Supplemental Supplies and Materials	Supplies will be used to augment writing instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director
Summer School	Additional instruction in the core academic subjects during the summer will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, and PSAT. Summer School will also provide an opportunity for Credit Recovery.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$225000	Principals Assistant Principals Curriculum Director
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director
After-school Tutoring	Additional instruction in Science during afterschool will be provided for students who have not demonstrated proficiency in ELA, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Curriculum Director Assistant Principals Afterschool Coordinators

District Improvement Plan

Chandler Park Academy

Academic Clubs	Clubs will be used as vehicles to engage students in writing activities beyond the traditional school day in order to advance Science proficiency (i.e., Drama Club, Debate Club, Poetry Club, and Book Club).	Extra Curricular, Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Afterschool Coordinators Community Liaisons
Field Studies	Field studies (trips) will be used to augment instruction the Science, Science, Social Studies, and ELA curricula and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Directors Instructional Specialists Classroom Teachers Support Staff
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Assistant Principals Curriculum Director Afterschool Coordinators
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of the Extended Learning Opportunities. This individual will drive the continuous improvement process.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers

District Improvement Plan

Chandler Park Academy

Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Principals Curriculum Director Instructional Specialists Instructional Staff
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Assistant Principals Curriculum Directors Instructional Specialists
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Instructional Staff Support Staff
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2015	06/30/2018	\$2250	Principals Assistant Principals Parent Coordinators
Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Instructional Staff Support Staff Parent Coordinators
Community Liaisons	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign -in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaisons Parent Coordinators
Family Curriculum Night	Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff
Parent Liasion	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$25000	Principal Assistant Principal
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program, Career Preparation /Orientation	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Curriculum Director Guidance Counselors Community Liaisons
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Community Engagement, Parent Involvement, Other	Tier 1	Implement	07/01/2017	06/01/2020	\$40000	Principals

District Improvement Plan

Chandler Park Academy

CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Security Staff
Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$420000	Principals Assistant Principals
Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$145000	Principals Assistant Principals Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$65000	Principals
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Other	Tier 1	Implement	09/17/2017	06/30/2020	\$4500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Academic Support Program, Other, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Guidance Counselors Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Program Manager and Evaluator	The district Program Evaluation Manager will facilitate the evaluation of Social Emotional Learning and Academic Support Services to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals
Employment of Literacy Specialist	Based on student achievement data, this individual will coach teachers on implementing supplemental instructional strategies to meet the learning needs of the students who are performing below grade level. (Coaching Cycle Model)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$200000	Assistant Principals Curriculum Director Curriculum Coordinators
Employment of Technology Assistant	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director Instructional Specialists
Employment of Paraprofessionals	- Paraprofessionals will work under the direction of classroom teachers to provide supplemental science instruction for students who do not demonstrate grade-level proficiency in Science, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$540000	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers
Employment of Science Teacher	This highly qualified teacher will provide Science tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT and school-wide and classroom assessments.	Academic Support Program	Tier 2	Getting Ready	07/01/2017	06/30/2020	\$30000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Classroom Teachers Technology Assistants Instructional Specialists Literacy Specialists
Project-Based Learning	– Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Classroom Teachers Instructional Specialists
Supplemental Supplies and Materials	Supplies will be used to augment Science instruction and meet the diverse learning needs of students.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers Paraprofessionals
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Curriculum Director Assistant Principals Curriculum Coordinators

District Improvement Plan

Chandler Park Academy

After-school Tutoring	Additional instruction in Science during after-school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, PSAT and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Principals Assistant Principals Curriculum Director
Academic Clubs	Clubs will be used as vehicles to engage students in Science activities beyond the traditional school day in order to advance Science proficiency (i.e., Robotics Club, Science Club, Garden Club, Video Game Design Club, and C-STEM).	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Assistant Principals Afterschool Coordinators Club Facilitators/Advisors
Field Studies	Field studies (trips) will be used to augment Science instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Extra Curricular, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Director Classroom Teachers Instructional Specialists
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Assistant Principals Curriculum Director Afterschool Coordinators Instructional Staff Paraprofessionals
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Data Driven Instruction	Teachers, support staff, and administrators will systematically analyze district and school level assessment results, patterns, trends, and provide feedback and support to school stakeholders that impact instructional decision making during PLC's. The data gleaned from the analysis process will drive the continuous improvement process, identifying the most effective instructional strategies and programs for replication.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Instructional Specialists Literacy Specialists Classroom Teachers Program Evaluator
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine "what works" in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Coordinators
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Curriculum Coordinator
Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Principals Assistant Principals Curriculum Director Classroom Teachers Instructional Specialists

District Improvement Plan

Chandler Park Academy

Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director
Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. Sign-in sheets and satisfaction surveys will be provided to community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Principals Assistant Principals Classroom Teachers Guidance Counselors Academic Liaisons
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Principals Assistant Principals Classroom Teachers Support Staff Parent Coordinator

District Improvement Plan

Chandler Park Academy

Parent Workshops	Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff (Counselors and Social Workers)
Community Liaison	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Getting Ready	07/01/2017	06/30/2020	\$100000	Assistant Principals
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (sign-in sheets and satisfaction surveys will be provided for community stakeholders.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaison Parent Coordinator Instructional Specialists Instructional Staff Support Staff

District Improvement Plan

Chandler Park Academy

Family Curriculum Night	Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff Parent Coordinator
Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$25000	Principal Assistant Principals
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Curriculum Director Guidance Counselors
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Curriculum Director
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Security Staff

District Improvement Plan

Chandler Park Academy

Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Guidance Counselor	- This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$420000	Principals Assistant Principals
Employment of Academic Liaison	These individuals will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$145000	Principals Assistant Principals Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Community Engagement, Parent Involvement, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Principals Assistant Principals

District Improvement Plan

Chandler Park Academy

Mentoring Program	The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Principals Assistant Principals Curriculum Director Community Liaisons Guidance Counselors Social Workers Classroom Teachers Academic Liaisons
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$4500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons
Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Principals Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects.	Behavioral Support Program, Academic Support Program, Other, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Curriculum Director Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Employment of Technology Assistants	Under the direction of classroom teachers, this individual tutors students in the core subjects through the use of technology.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director Instructional Specialists Literacy Specialists Classroom Teachers
Employment of Paraprofessionals	Paraprofessionals will work under the direction of classroom teachers to provide supplemental Social Studies instruction for students who do not demonstrate grade-level proficiency in Social Studies, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$440000	Assistant Principals Curriculum Director Instructional Specialists Intervention Specialists Classroom Teachers
Employment of Social Studies Teacher	This highly qualified teacher will provide Social Studies tutoring to students who perform below grade level, as measured by State of Michigan assessments, NWEA, PSAT, and school-wide and classroom assessments.	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$100000	Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Technology Integration	Instructional and support staff will embed technology into daily classroom lessons to meet the diverse learning needs of students. Technology will also be an integral part of labs and project-based learning.	Academic Support Program, Technology	Tier 1	Implement	09/01/2017	06/30/2020	\$150000	Curriculum Director Assistant Principals Instructional Specialists Technology Assistants Classroom Teachers
Project-Based Learning	Project-based learning will be employed to provide additional opportunities for student-centered learning to allow for mastery of critical academic content and to develop the 21st century skills. Project-based learning will also yield to more authentic assessments because projects have real-world contexts and connect students with their interests.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Curriculum Director Instructional Specialists Classroom Teachers
Supplemental Supplies and Materials	Supplies will be used to augment Social Studies instruction and meet the diverse learning needs of students.	Academic Support Program, Supplemental Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Summer Success Academies	Enrichment classes in ELA, Mathematics, Science, and Social Studies will be provided for students who are transitioning from elementary to middle school and from middle school to high school to prepare them for success academically, socially, and emotionally. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$50000	Principals Assistant Principals Curriculum Director
After-school Tutoring	Additional instruction in Social Studies during after school will be provided for students who have not demonstrated proficiency in Science, as measured by State of Michigan standardized assessments, NWEA, and school-wide common assessments. (Program Evaluation Tool will be used to monitor effectiveness)	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2020	\$80000	Assistant Principals Curriculum Director Afterschool Coordinators

District Improvement Plan

Chandler Park Academy

Academic Clubs	Clubs will be used as vehicles to engage students in Science activities beyond the traditional school day in order to advance Social Studies proficiency (i.e., Michigan Youth in Government, Forensics [Debate] Club).	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Curriculum Director Club Facilitators
Field Studies	Field studies (trips) will be used to augment Social Studies instruction and serve as an instructional domain in which lessons are delivered to appeal to diverse learning styles and the multiple intelligences. The field studies also provide opportunities for students to witness diversity in their community.	Academic Support Program, Field Trip	Tier 1	Implement	09/01/2015	06/30/2018	\$50000	Curriculum Director Instructional Specialists Classroom Teachers
Supplemental Supplies and Materials	Supplies will be used to support the extended learning activities.	Academic Support Program, Materials	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Curriculum Director Assistant Principals
Program Evaluation Manager	The district Program Evaluation Manager will facilitate the evaluation of Extended Learning Opportunities to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the program)	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Principals Curriculum Director
Professional Learning Communities	Teachers, Instructional Specialists, and support staff will participate in vertical team and grade-level team meetings, focusing on student learning (to determine “what works” in order to advance teaching and learning). They will map standards, align curriculum, analyze data, identify research-based instructional strategies, collaborative structures, and determine the prerequisite support for teacher implementation of best practice strategies.	Academic Support Program, Teacher Collaboration	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers
Marzano Program Training	Instructional staff and administrators will receive training in the Marzano Instructional framework to infuse rigor into the curriculum and delivery lessons that evoke higher level questioning and concepts.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers

District Improvement Plan

Chandler Park Academy

Advancement Via Individual Determination (AVID)	Staff will be trained to implement AVID, a K-Post-Secondary global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other post-secondary opportunities. It is currently implemented at the elementary and middle schools. In the elementary school, AVID teaches students fundamental learning, study and academic behavioral skills. The AVID secondary program develops learning, study and academic behavioral skills that are essential to success in rigorous coursework. AVID serves as a catalyst for schools to develop a culture of college readiness.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Principals Curriculum Director
Teacher Field Studies	Educator resources at History, Art, and Science Museums will be used for professional development activities. Teachers will visit museums together to explore, inquire, and engage in hands-on activities in order to gain the content knowledge for developing more rigorous, relevant, interesting, and fun classroom lessons. The visits to museums will also provide opportunities for teachers to collaborate and share best practices and enhance the Train-the-Trainer model for professional development. (A survey will be used to gather feedback on the effectiveness of the teacher field studies)	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Professional Development activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The Program Evaluation Tool will be used to monitor the effectiveness of the PD activities)	Other	Tier 1	Evaluate	09/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Parent Teacher Conferences	Parent/Teacher Conferences will provide an opportunity for parents/family members to partner with teachers and the schools to cultivate the academic, social, and emotional growth of students. Additionally, the goal is to engage families in the education process by creating a culture of collaboration, providing resources and strategies to support out-of-school learning so that parents and families are equipped to facilitate learning. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$0	Principals Assistant Principals Curriculum Director Classroom Teachers Parent Coordinators
Parent Teacher Organizations	The Parent Teacher Organizations facilitate interaction between family and school by serving as a source of support, working with teachers, administrators, staff, and the community to improve the educational experience of all students enrolled in the Chandler Park Academy district.	Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$2250	Principals Assistant Principals Parent Coordinators

District Improvement Plan

Chandler Park Academy

Parent Workshops	– Workshops will be scheduled to provide parents and family members with the information and resources necessary to support learning at home. The workshops will address the developmental stages of students, curriculum, community resources, and topics that emerge from current issues or those that result from perception survey data.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff Community Liaisons Parent Coordinators
Community Liaisons	This individual will coordinate with community leaders and organizations to gather data from family and community members on a regular basis to measure the effectiveness of programs and processes that support student learning and enhance the school's core educational program.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$100000	Principals Assistant Principals Curriculum Director
Open House	The district will host an Open House for the community to showcase the curriculum, instructional best practices, student work and performances, student and parent organizations, and community partnerships. Attendees will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Community Liaisons Parent Coordinators
Family Curriculum Night	Schools will host Family Curriculum Night to showcase the curriculum, instructional best practices, and student work. Families will have an opportunity to participate in technology demonstrations and hands-on activities. (Sign-in sheets and satisfaction surveys will be provided for community stakeholders)	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	09/01/2017	06/30/2020	\$6000	Assistant Principals Curriculum Director Instructional Specialists Classroom Teachers Parent Coordinators

District Improvement Plan

Chandler Park Academy

Parent Liaison	This individual will coordinate activities that engage parents in the educational process in order to link learning at school to the home and the community.	Community Engagement, Academic Support Program, Parent Involvement	Tier 1	Implement	07/01/2017	06/30/2020	\$25000	Principals Assistant Principals
Career Day	Schools will host a Career Day to expose students to careers and companies, providing the opportunity for them to link their courses and interests to future careers. (Student Reflection Logs)	Community Engagement, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Principals Assistant Principals Curriculum Director Guidance Counselors
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Parent/Family/Community Engagement activities to determine effectiveness. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness the activities)	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
CPI Training	Staff members throughout the district will attend Conflict Prevention Institute's professional development workshops. These individuals will disseminate the information so that all staff members receive training on diffusing student-to-student problems and cultivating healthy relationships with students.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$5000	Assistant Principals Guidance Counselors Security Staff

District Improvement Plan

Chandler Park Academy

Employment of School Social Worker	The School Social Worker will support students' academic and social/emotional success by addressing mental health and behavioral concerns, providing positive behavioral support, academic and classroom support, consultation with teachers, parents and administrators, as well as, providing individual and group counseling/therapy.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$200000	Principals Assistant Principals
Employment of Guidance Counselor	This individual will support all students in the areas of academics, personal/social development and career development so that they experience educational success and are prepared for productive citizenship.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$420000	Principals Assistant Principals
Employment of Academic Liaison	This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues. This individual will provide support to students who are falling behind in their academics due to behavior, attendance, or health issues.	Behavioral Support Program, Academic Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$145000	Principals Assistant Principals Curriculum Director
Employment of School Nurse	This individual will provide health services to reduce absenteeism by intervening with students, staff, and families to address actual and potential health problems.	Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$65000	Principals Assistant Principals
Employment of Assistant Attendance Officer	This individual will work with students who are absent from school regularly by providing strategies for improving attendance and achievement.	Behavioral Support Program, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$150000	Principals Assistant Principals
Mentoring Program	- The Mentoring Program will cultivate the academic, social, and emotional growth of students and provide support for the mandate that all students read at grade level by the end of 3rd grade. Ultimately, the goal of the program is to close the achievement gap and ensure that all students are prepared for college and careers upon high school graduation.	Community Engagement, Behavioral Support Program, Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$55000	Principals Assistant Principals Guidance Counselors Social Workers
Peer Mediation	Peer Mediation, a research-based, violence prevention program will be employed throughout the district. Students will be trained to help other students resolve conflicts before they escalate.	Behavioral Support Program	Tier 1	Implement	09/01/2017	06/01/2020	\$4500	Assistant Principals Guidance Counselors Social Workers Academic Liaisons

District Improvement Plan

Chandler Park Academy

Restorative Practices	Restorative Practices will be employed as a strategy to reduce discipline problems among students and improve the overall climate for learning.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$35000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Positive Behavior Interventions and Supports	PBIS will be employed to provide proactive strategies for defining, teaching, and supporting appropriate student behaviors to create and sustain positive school environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$35000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Character Education	Character Education will be employed to enable students and adults in the schools to understand, care about and act on core ethical values such as respect, justice, civic virtue and citizenship, and responsibility for self and others (U.S. DOE). Character Education will be integrated into the curriculum through classroom lessons and service learning projects	Behavioral Support Program, Other, Curriculum Development	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Assistant Principals Curriculum Coordinators Guidance Counselors Social Workers Academic Liaisons Classroom Teachers
Bully Prevention Program	Schools in the Chandler Park Academy district will implement strategies to eradicate bullying in order to create safe, supportive, and inclusive learning environments.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$40000	Principals Assistant Principals Guidance Counselors Social Workers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Small Group and Individualize Instruction to determine effectiveness. This evaluation will drive the continuous improvement process. (Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals
Employment of Intervention Specialist	This certified teacher will provide small group Reading instruction to students who perform below grade level, as indicated by NWEA, school-wide and classroom assessments.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$85000	Principal Assistant Principal Curriculum Director
Employment of Intervention Specialist	This certified teacher will provide small group Mathematics instruction to students who perform below grade level, as indicated by NWEA and school-wide and classroom assessments.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. The Program Manager and Evaluator will ensure the district utilizes a systematic and documented process, cycle and timeline to collaboratively review alignment of district curriculum to state standards. This evaluation will drive the continuous improvement process. (The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness)	Other	Tier 1	Evaluate	07/01/2017	06/30/2020	\$40000	Principal Curriculum Director
Supplies and Materials	Funds will be used to purchase trade journals and literature to support professional learning for staff. Additionally, funds will be used to purchase supplies to support workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$15000	Principals Assistant Principals Curriculum Director Instructional Specialists Instructional Staff Support Staff
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation of Small Group and Individualize Instruction to determine effectiveness. This evaluation will drive the continuous improvement process.	Other	Tier 1	Evaluate	07/01/2017	06/30/2020	\$40000	Principals Curriculum Director
Employment of Academic Support Specialist	The Academic Support Specialist will work closely with (K-3) classroom teachers and Instructional Specialists to provide comprehensive instructional support for students who lack specific skills to master content in reading and mathematics.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director

District Improvement Plan

Chandler Park Academy

Employment of Academic Support Specialist	The Academic Support Specialist will work closely with (K-3) classroom teachers and Instructional Specialists to provide comprehensive instructional support for students who lack specific skills to master content in reading and mathematics.	Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$85000	Principals Assistant Principals Curriculum Director
Supplies and Materials	Funds will be used to purchase trade journals, books, and materials to support professional learning activities.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$7500	Principals Assistant Principals Curriculum Director Instructional Specialists
Program Manager and Evaluator	The district Program Manager and Evaluator will facilitate the evaluation the effectiveness of Small Group and Individualized Instruction. This evaluation will drive the continuous improvement process.(The District Systems Review and the Program Evaluation Tool will be used to monitor the effectiveness of the Support Services)	Behavioral Support Program, Academic Support Program, Other	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Principals Assistant Principals
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Board of Directors Superintendent Principals Program Analyst
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$80000	Principals Curriculum Director Accountant
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops.	Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$45000	Curriculum Director Principals Assistant Principal Instructional Specialists Instructional Staff

District Improvement Plan

Chandler Park Academy

Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers Classroom Teachers Academic Liaisons
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support mathematics instruction. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$70000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructional Staff Support Staff
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Principals
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers School Nurse Asst. Attendance Officers Academic Liaisons Classroom Teachers

District Improvement Plan

Chandler Park Academy

Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Director Principals Asst. Principals Instructional Specialists
Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers Academic Liaisons Classroom Teachers
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other	Tier 1		07/01/2017	06/30/2020	\$50000	Principals
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Academic Support Program, Professional Learning	Tier 1	Implement	09/01/2017	06/30/2020	\$50000	Curriculum Director Principals Asst. Principals Instructional Specialists

District Improvement Plan

Chandler Park Academy

Support for Homeless Students	Support will be rendered to homeless to ensure daily attendance and full participation in school programs--transportation, school uniforms, clothing and shoes for physical education classes, student fees, school supplies, birth certificates, immunizations, counseling, outreach services, fees for SAT/ACT testing, graduation cap and gown.	Behavioral Support Program, Other	Tier 1	Implement	09/01/2017	06/30/2020	\$10000	Principals Asst. Principals Homeless Liaison Counselors Social Workers Asst. Attendance Officers School Nurse Academic Liaison Classroom Teachers
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Principals
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Workshops and Conferences	Staff will participate in professional development activities—Wayne RESA workshops and local workshops to support instruction in the core subjects. Substitute teachers will be employed to instruct during the absence of teachers due to workshops. Additional professional development activities include: School Improvement Conferences, MAPSA Conference, year-long Marzano workshops, including the Design Implementation workshop for school leaders.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1		09/01/2017	06/30/2020	\$50000	Curriculum Director Principals Asst. Principals Instructional Specialists
Accountant	This individual will monitor expenditures, ensure that program guidelines are met, and that approved bookkeeping procedures are used to track expenditures.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Principals
Title I Program Analyst	This individual will monitor funded activities to ensure compliance with Title I program regulations.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$80000	Principals
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other	Tier 1	Implement	09/01/2017	06/30/2020	\$3000	Title I Program Analyst Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Attendance at Meetings and Conferences	Staff will attend meetings and conferences to stay abreast of program regulations in order to ensure grant compliance and successful completion of programs.	Other	Tier 1	Implement	09/01/2015	06/30/2018	\$3000	Title I Program Analyst Program Manager and Evaluator
Writing Camp	A Writing Camp will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in writing.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$2000	Principals Curriculum Director Instructional Staff
Social Studies Camp	A Social Studies Camp will supplement classroom instruction by providing extended learning opportunities so that students have a better understanding of Social Studies content.	Academic Support Program	Tier 1	Implement	09/01/2017	06/30/2020	\$2000	Principals Curriculum Director Instructional Staff
Employment of Library Media Specialist	The Library Media Specialist will work collaboratively with classroom instructors to teach information literacy skills--especially in the K-3 Reading Program.	Academic Support Program, Teacher Collaboration	Tier 2	Implement	08/28/2017	06/30/2020	\$70000	Principal Asst. Principal Curriculum Director Classroom Teachers Program Evaluator

District Improvement Plan

Chandler Park Academy

Procure Financial Systems Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant
Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors

District Improvement Plan

Chandler Park Academy

Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Procure Records Management Software	Purchase records management software to facilitate file storage for grant program compliance obligations.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Principals Asst. Principals Curriculum Director Counselors Social Workers Classroom Instructors
Procure Financial Management Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other	Tier 1		07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant
Procure Financial Management Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant
Procure Financial Management Software	Financial software will be purchased to manage grant budgets by capturing encumbrances.	Other	Tier 1	Implement	07/01/2017	06/30/2018	\$5000	Title I Program Analyst Accountant

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$137500	Principals, Asst. Principals, Curriculum Director, Teachers, Counselors, Parent/Community Liaisons, Program Manager and Evaluator,
Nutritional and Physical Education Programs	Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.	Behavioral Support Program, Academic Support Program, Other	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Evaluator

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$110000	Principals Asst. Principals Curriculum Director Teachers Counselors Parent/Community Liaison Program Manager and Evaluator
Nutritional and Physical Education Programs	Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Materials	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Evaluator

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Parent Involvement, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$140000	Principals Asst. Principals Curriculum Director Teachers Program Manager and Evaluator
Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$127500	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Program Manager and Evaluator

District Improvement Plan

Chandler Park Academy

<p>Nutrition and Physical Education Programs</p>	<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Supplemental Materials, Materials</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Community Liaison Program Manager and Evaluator</p>
<p>Nutrition and Physical Education Programs</p>	<p>Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.</p>	<p>Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Parent Involvement, Supplemental Materials, Curriculum Development</p>	<p>Tier 1</p>	<p>Getting Ready</p>	<p>09/01/2017</p>	<p>06/30/2020</p>	<p>\$50000</p>	<p>Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator</p>

District Improvement Plan

Chandler Park Academy

Well-Rounded Educational Opportunities	To meet the needs of diverse learners, expanded access to foreign language instruction, the arts, Career and Technical Education, Advanced Placement and dual enrollment courses will be employed. (Reflected in Master Schedules)	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip, Supplemental Materials, Technology, Career Preparation /Orientation, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$160000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator
Nutrition and Physical Education Programs	Nutritional and physical education/activity programs will be employed to support a healthy, active lifestyle and enhance academic performance. Dance, yoga, karate, school gardens, health fairs, and nutrition and cooking classes will be employed to meet the interests and needs of students and families.	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Supplemental Materials, Materials, Curriculum Development	Tier 1	Getting Ready	09/01/2017	06/30/2020	\$50000	Principals Asst. Principals Curriculum Director Teachers Guidance Counselors Social Workers Program Manager and Evaluator
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse

District Improvement Plan

Chandler Park Academy

Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Employment of Health Services Clerk	This individual will document health services rendered by School Nurse and manage records.	Other	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Principals School Nurse
Employment of Instructional Technologist	This individual will work collaboratively with K-12 classroom teachers to integrate technology into lessons and support early literacy instruction in grades K-3.	Academic Support Program, Parent Involvement, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	08/28/2017	06/30/2018	\$75000	Principal Asst. Principal Curriculum Director
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Community Engagement, Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 1	Getting Ready	06/01/2018	06/30/2020	\$5000	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$3000	Deans of Students Counselors Academic Liaisons

District Improvement Plan

Chandler Park Academy

Culturally Responsive Instruction Workshops	Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$30000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
Personalized Learning through Technology	Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors
Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Academic Support Program, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors

District Improvement Plan

Chandler Park Academy

Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$20000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Academic Support Program, Career Preparation /Orientation, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors

District Improvement Plan

Chandler Park Academy

Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/01/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Extra Curricular, Community Engagement, Behavioral Support Program, Academic Support Program, Career Preparation /Orientation	Tier 1	Getting Ready	06/14/2018	06/30/2020	\$2500	Community Liaisons Academic Liaisons Counselors Principals Asst. Principals Social Workers Classroom Instructors
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	Deans of Students Counselors Social Workers Academic Liaisons

District Improvement Plan

Chandler Park Academy

Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$30000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Instructional Technologist Classroom Instructors
Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Academic Support Program, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Social Workers Counselors

District Improvement Plan

Chandler Park Academy

Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Community Engagement, Behavioral Support Program, Academic Support Program, Field Trip	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	Deans of Students Social Workers Counselors Academic Liaisons
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement	Behavioral Support Program, Academic Support Program, Technology, Curriculum Development	Tier 1		07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors

District Improvement Plan

Chandler Park Academy

Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Behavioral Support Program, Academic Support Program, Supplemental Materials, Technology, Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors

District Improvement Plan

Chandler Park Academy

Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Community Engagemen t, Behavioral Support Program, Academic Support Program, Field Trip	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Community Liaisons Academic Liaisons Principals Asst. Principals Social Workers Classroom Instructors
Personalized Learning through Technology	Personalized Learning through Technology: Technology will be employed to provide learning opportunities that meet the diverse learning needs of individual students—hence, optimizing their academic achievement.	Direct Instruction, Behavioral Support Program, Academic Support Program, Supplemental Materials, Technology, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$25000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors
Authentic Assessments	Authentic Assessments will be employed to assist students with connecting learning to real-world applications so that learning is more meaningful and engaging.	Behavioral Support Program, Academic Support Program, Technology, Career Preparation /Orientation, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$0	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Classroom Instructors

District Improvement Plan

Chandler Park Academy

Culturally Responsive Instruction Workshops	Culturally Responsive Instruction Workshops: Participants will examine tools to learn equitable classroom practices to support higher achievement for all student groups. Culturally responsive instruction examines the interconnectedness of teaching, learning, and culture.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Counselors Social Workers Academic Liaisons
Video Data Framework	Video data framework will be employed through the recording of teacher lessons, review of the lessons and evaluation of their practices so that areas for improvement are identified.	Behavioral Support Program, Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5000	Principals Asst. Principals Ex. Director of Curriculum & Instruction Instructional Specialists Intervention Specialists Lead Teachers Classroom Instructors
Community Service Program Partnership	Develop Community Service Program Partnerships to enhance the academic and social-emotional learning experiences of students.	Behavioral Support Program, Academic Support Program, Field Trip, Career Preparation /Orientation	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$3000	Community Liaisons Principals Asst. Principals Classroom Instructors
Dean Suite	Establish a Dean Suite, which serves as a safe space for students who would benefit from a time away for self-reflection and positive behavior reinforcement.	Behavioral Support Program, Academic Support Program	Tier 2	Getting Ready	07/01/2018	06/30/2020	\$0	Deans of Students Counselors Social Workers Academic Liaisons

District Improvement Plan

Chandler Park Academy

Small Group and Individualized Instruction	In guided reading groups, students will engage in standards-based, rigorous, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	09/01/2018	06/30/2019	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Classroom Teachers Paraprofessionals
Small Group and Individualized Instruction	In guided Science groups, students will engage in standards-based, rigorous, inquiry-based lessons, engaging meaning making learning opportunities where teachers will focus on a particular concept, strategy, or skill. The teachers and instructional staff will facilitate this learning through hands-on, scaffolded conversations, and intensive questioning. In addition, teachers will use student performance data to identify instructional needs for students and plan instruction to support these needs.	Academic Support Program	Tier 1	Implement	09/01/2018	06/30/2019	\$0	Assistant Principals Curriculum Director Instructional Specialists Academic Support Specialist Intervention Specialist Classroom Teachers Paraprofessionals Technology Assistants
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in mathematics.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in science.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in reading.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators
Saturday School	Saturday School will supplement classroom instruction by providing additional strategies and practice for students to gain mastery in Social Studies.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$10000	Principals Saturday School Coordinators

District Improvement Plan

Chandler Park Academy

Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors

District Improvement Plan

Chandler Park Academy

Technology Integration	Technology Integration - High-quality professional learning opportunities in the use of technology for educators, school leaders, and administrators to personalize learning in order to improve academic achievement and increase student engagement.	Academic Support Program, Professional Learning, Technology, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$10000	Curriculum Director Principals Asst. Principals Instructional Specialists Instructors
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Saturday School Coordinator	Saturday School Coordinator -- this individual will coordinate all administrative activities associated with the Saturday School.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$500	Principals
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Behavioral Support Program, Academic Support Program, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists

District Improvement Plan

Chandler Park Academy

Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists
Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists

District Improvement Plan

Chandler Park Academy

Teachers' Academy/Mentoring Program	The Teachers' Academy/Mentoring Program will provide professional learning opportunities for novice teachers and veterans who need support with classroom management, Common Core, effective teaching strategies that facilitate complex learning, MTSS, and culturally responsive instruction.	Direct Instruction, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration, Curriculum Development	Tier 1	Implement	07/01/2018	06/30/2020	\$4000	Curriculum Director Principals Asst. Principals Instructional Specialists
Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Professional Learning, Supplemental Materials, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors
Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1		07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Instructors

District Improvement Plan

Chandler Park Academy

Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors
Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Professional Learning, Supplemental Materials, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors

District Improvement Plan

Chandler Park Academy

Mindfulness	Integrate mindfulness into the curriculum to reduce stress and enhance the academic achievement and social and emotional well-being of students (through art and music therapy, gardening, yoga, journaling, dancing, and play).	Extra Curricular, Behavioral Support Program, Academic Support Program, Supplemental Materials, Professional Learning, Teacher Collaboration, Curriculum Development	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$10000	Principals Counselors Social Workers Academic Liaisons Curriculum Director Instructors
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Chandler Park Academy - Elementary

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Employment of Reading Corps Tutors	Reading Corps tutors will be employed to provide supplemental language and literacy interventions for K-3 students.	Academic Support Program	Tier 2	Implement	09/01/2017	06/30/2018	\$30000	Principal Assistant Principals Curriculum Director Literacy Coach Classroom Teachers
Employment of Literacy Coach	The Literacy Coach will provide literacy support and oversight to the Reading Corps tutors and act as a liaison between teachers and tutors or Reading Corps program staff.	Academic Support Program, Professional Learning, Teacher Collaboration	Tier 2	Implement	09/01/2017	06/30/2020	\$70000	Principal Asst. Principal Classroom Teacher
Employment of Administrative Coach/Mentor	This individual monitors and assures organization of all functions of the lower elementary and upper elementary school units, optimizing the educational programs to effectively impact student achievement.	Other	Tier 1	Getting Ready	08/28/2017	06/30/2018	\$20000	Superintendent Curriculum Director Principal

District Improvement Plan

Chandler Park Academy

Employment of Administrative Coordinator	This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and behavior and supplemental instructional programs.	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Principal Curriculum Director
Employment of Administrative Coordinator	This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and supplemental instructional programs.	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Principal Curriculum Director
Employment of Administrative Coordinator	This individual will guide, monitor, and assure optimal implementation of the MTSS model for instruction and supplemental instructional programs.	Behavioral Support Program, Academic Support Program, Professional Learning, Walkthrough, Teacher Collaboration	Tier 1	Implement	09/01/2018	06/30/2020	\$10000	Principal Curriculum Director