

Scholastic Solutions

2017 Benefits Snapshot



Our employees are our most valuable asset. That's why at Scholastic Solutions we are committed to a comprehensive benefit program that helps our employees stay healthy, feel secure and maintain a positive work-life balance.

Below is a snapshot that provides you with the monthly deductions for each benefit we offer.

Type of Benefit	Coverage	Monthly Deduction
Medical, Vision, and Dental Insurance with BCBS of Michigan	EE only	\$55.85
<u>In-Network</u> \$0 Deductible	EE + Child	\$132.77
\$40 Office Copay / \$150 ER Copay	EE + Spouse	\$730.23
\$600 Annual Out-of-Pocket Max for one member / \$1,200 Out-of-Pocket Max for two or more members	EE + Children	\$169.07
Rx Copay \$10 / \$40 / \$80	EE + Spouse + Child(ren)	\$766.53
Vision 24 / 24 / 24 Copay \$5 / \$10 / \$10		
Dental 0% / 25% / 50% / 50% \$1,000 Annual Max per member		
Dental and Vision Only Insurance with BCBS of Michigan	EE only	\$3.19
<u>In-Network</u>	EE + Child	\$6.38
Vision 24 / 24 / 24 Copay \$5 / \$10 / \$10	EE + Spouse	\$35.07
Dental 0% / 25% / 50% / 50% \$1,000 Annual Max per member	EE + Children	\$11.08
	EE + Spouse + Child(ren)	\$39.77
Mutual of Omaha Basic Group Life Insurance	Coverage	Monthly Deduction
1 times your annual salary up to \$100,000	Employee	Employer Sponsored

Accidental Death and Dismemberment The Principal Sum amount is equal to the amount of life insurance benefit	Employee	Employer Sponsored
Short-term Disability 60% of your before-tax weekly earnings, not to exceed \$1,000 Your benefits begin: On the 1st day of your disabling injury On the 8th day of your disabling illness	Employee	Employer Sponsored
Long-term Disability 60% of your before-tax monthly earnings, not to exceed \$5,000 Your benefits begin: 180 days after the onset of your disabling injury or illness	Employee	Employer Sponsored
Basic Employee Assistance Program	EE + Spouse + Child(ren)	Employer Sponsored
Travel Assistance	EE + Spouse + Child(ren)	Employer Sponsored
Voluntary Life Insurance	EE + Spouse + Child(ren)	Employee Sponsored
<u>HRPro</u>		
Flexible Spending Account	EE + Spouse + Child(ren)	Employee Sponsored
Dependent Care Account	EE + Spouse + Child(ren)	Employee Sponsored
<u>John Hancock</u>		
401K	Employee	Employee Sponsored
<u>HRConnection</u>		
www.hrconnection.com	Open enrollment Jan 9 – Jan 20, 2017	ID = first initial last name 2 digit month of birth PW = Cap first initial last name last 4 of SS#

The information in this Benefits Snapshot is presented for illustrative purposes and is based on information provided by Scholastic Solutions. The information contained in this summary was taken from various summary plan descriptions and benefit information. While every effort was taken to accurately report your benefits, discrepancies or errors are always possible. In case of discrepancy between the Benefits Snapshot and the actual plan documents, the actual plan documents will prevail. All information is confidential, pursuant to the Health Insurance Portability and Accountability Act of 1996.

If you have any questions about this summary, please contact Human Resources.